

**BOARD OF EDUCATION
UPPER SADDLE RIVER, NEW JERSEY
REGULAR MEETING
Monday, February 26, 2024, 8:00 p.m.
Bogert School Gym
391 West Saddle River Road**

Agenda

This is a regular meeting of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

Two opportunities are provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to school-related issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

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| I. | Call to order and roll call | Mrs. Gandara |
| II. | Flag salute and Pledge of Allegiance | Mrs. Gandara |
| III. | Opening statement by presiding officer | Mrs. Gandara |
| IV. | REPORTS | |
| A. | Superintendent's Report | Dr. Siegel |
| B. | Board Secretary's Report | Mrs. Imbasciani |
| C. | Board President's Report | Mrs. Gandara |
| D. | Committee Reports | |
| | Education | Mr. Quagliani |
| | Finance/Negotiations | Mrs. Wenberg |
| | Infrastructure | Mr. Mehegan |
| | Personnel | Dr. Verducci |
| | Policy/Governance | Mrs. Ginsberg |
| | Student Success | Mrs. Gandara |
| | School Boards Liaison | Dr. Verducci |
| E. | Student Representative's Report | Miss Noye Lozada |
| F. | PTO Report | Mrs. DeFrino/Mrs. McGovern |
| G. | USREF Report | Mrs. Tedd |

V. **PRESENTATION**

A. Student Activities

Mrs. Malloy

VI. **PUBLIC COMMENT (for Agenda Items only)**

VII. **ADMINISTRATION**

Dr. Siegel

This motion will be one motion that encompasses items A through F and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Approve the submission of the NJ Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Act (ABR) for Report Period 1, covering all HIB incidents occurring from 9/1/2023 through 12/31/2023 and HIB trainings & programs from 7/1/2023 through 12/31/2023 for the 2023/24 school year.

B. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #257501***01022024 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

C. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #257844***01082024 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

D. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #257845***01082024 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

E. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #257913***01092024 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

F. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #258015***01112024 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

VIII. **PERSONNEL**

Dr. Siegel

This motion will be one motion that encompasses items A through G and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Create/Abolish (not applicable)

B. Resignations

1. Approve the resignation of Melissa DeBoer, Special Education Teacher at Bogert School, effective July 1, 2024.

C. Leaves

1. Approve a paid medical leave for Employee #0439 beginning February 26, 2024 through approximately March 27, 2024.

D. Lateral Guide Moves

1. Approve a lateral guide move for Elizabeth Decker, 3rd grade classroom teacher, from BA to MA, effective February 1, 2024, payable in the 2024/25 school year.

E. Appointments

1. The following staff members are recommended for the positions listed below for the 2023/24 school year:

Advisor:		
Cavallini Assistant Musical Director	Lauren Larco	\$1,500.00
Coaches:		
Girls' Basketball	Erik Schlemm	\$3,000.00
Boys' Basketball	Jason Dates	\$3,000.00

2. Approve the following staff for the FY24 Title I After School Program Grant:

Winter Session: \$1,440.00		
Madelyn Barrow	Meghan Ennis	Shaelynn Guilfoyle
Linda Ho	Jennifer Kruter	Kristin Martin
Nicole Mascetti	Anamarie Massaro	Jaclyn Passanante
Catherine Teehan	Brian Walis	

3. Rescind the appointment of Katherine Baker as the Attendance Officer for the 2023/24 school year.
4. Appoint Averie Katz to the position of ACE Team Member for the 2023/24 school year. \$16/hour
5. Appoint Maya Lee to the position of 3rd grade classroom per diem leave replacement teacher at Bogert School, (MA, Step 2), effective on or about March 4, 2024 through approximately March 27, 2024, subject to the satisfactory completion of the criminal history records check required by law.
6. Appoint Maya Lee to the position of 3rd grade classroom per diem leave replacement teacher at Bogert School, (MA, Step 2), effective on or about April 22, 2024 through June 21, 2024, subject to the satisfactory completion of the criminal history records check required by law.
7. Appoint Adrianna Ramtahal to the position of ACE Team Member for the 2023/24 school year. \$16/hour
8. Appoint Kimberly Szabo to the position of per diem, leave replacement Preschool ABA Paraprofessional, effective February 27, 2024 through approximately April 18, 2024, Step 2, prorated, plus ABA stipend, prorated.
9. Appoint Lorelai Wiederholz to the position of ACE Team Member for the 2023/24 school year. \$16/hour
10. Appoint Alexis Yotka as the Attendance Officer for the 2023/24 school year.

F. Change in Assignment (not applicable)

G. Substitutes/Consultants/Volunteers

1. Approve Eric Fink as a substitute teacher/paraprofessional for the 2023/24 school year, subject to the satisfactory completion of the criminal history records check required by law. Mr. Fink’s NJ Substitute Teaching certificate is pending.
2. Approve Wendy Rosenzweig as a substitute teacher/paraprofessional for the 2023/24 school year, subject to the satisfactory completion of the criminal history records check required by law. Ms. Rosenzweig holds a NJ Elementary School Teacher’s certificate.
3. Approve Maya Lee as a substitute teacher/paraprofessional for the 2023/24 school year. Ms. Lee holds a NJ Elementary School Teacher’s certificate.

IX. **FINANCE**

Mrs. Imbasciani

This motion which encompasses Items A through I will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Approve the Minutes of Board Meetings:

January 8 (Reorganization), January 12 (Retreat), and January 22, 2024

B. Approve the Bills List for January 2024 as follows:

10	General Current Expense	\$85,167.10
11	General Current Expense	\$2,397,557.27
20	Special Revenue Funds	\$39,670.21
50	Milk	\$196.14
60	Enterprise Fund	\$28,810.34
	Total	\$2,551,401.06

C. Approve the Transfers for January 2024.

D. Approve the Board Secretary and Treasurer’s Reports dated January 2024 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligation for the remainder of the year.

E. Approve submission of the SEMI Waiver for the 2024/25 school year to the Executive County Superintendent of Schools.

F. Approve the following Resolution:

BE IT RESOLVED that the Upper Saddle River Board of Education does hereby approve an agreement with the Region 1/Mahwah Board of Education, a Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the **2024/2025** school year. The services to be provided include, but are not limited to, the coordinated transportation of public, nonpublic and special education students.

BE IT FURTHER RESOLVED, that the Upper Saddle River Board of Education agrees to abide by the Transportation Services Agreement as published by the Region 1/Mahwah Board of Education and attached to this Resolution.

G. Approve the amended FY24 IDEA Grant expenditures as follows:

	% of Salary	Amount
1. Preschool Handicapped		
Carucci	82%	\$7,468 (Prorated. Effective March 1, 2024)
2. Part B Basic		
Zumbano	65%	\$6,237 (Prorated. Effective March 1, 2024)

H. Approve J. Stuart Ablon, Ph.D. to provide the following staff program, *Managing Challenging Behaviors*, on March 4, 2024, at the rate of \$4,000.00, plus travel expenses not to exceed \$750.00.

I. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fee	Travel Cost
Physical Edge Northern NJ PE & Health State Conference Morristown, NJ	February 27, 2024	Erika Blumenfeld Samantha Liggio	\$149.00 \$149.00	\$34.12 \$32.52
IPM Training Sayreville, NJ	March 1, 2024	Nijazi Leka	\$0.00	\$0.00
Maintaining Clean and Safe Facilities Seminar Kenilworth, NJ	April 26, 2024	Nijazi Leka	\$0.00	\$0.00
NJASBO Annual Conference Atlantic City, NJ	June 5-6, 2024	Dana Imbasciani	\$500.00	\$469.80

X. **PUBLIC COMMENT**

XI. **ADJOURNMENT**

Mrs. Gandara