

**BOARD OF EDUCATION
UPPER SADDLE RIVER, NEW JERSEY
REGULAR PUBLIC MEETING
Monday, June 17, 2019, 8:00 p.m.
Cavallini Media Center
392 West Saddle River Road**

AGENDA

This is a regular meeting of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

Two opportunities are provided at this meeting for citizens to make comments. The first opportunity is for comment on agenda items only. The second one is for any other items. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

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| I. | Call to order and roll call | Mrs. Johnston |
| II. | Flag salute and Pledge of Allegiance | Mrs. Johnston |
| III. | Opening statement by presiding officer | Mrs. Johnston |
| IV. | REPORTS | |
| A. | Superintendent's Report | Dr. Siegel |
| B. | Board Secretary's Report | Mrs. Imbasciani |
| C. | Board President's Report | Mrs. Johnston |
| D. | Committee Reports | Chairpersons |
| E. | PTO Report | Mrs. Apostolou & Mrs. Degenaaars |
| F. | USREF Report | Mrs. Mueller |
| V. | PRESENTATION | |
| 1. | 2019 USREF Spring Grants | Mrs. Mueller & Mrs. Wenberg |
| VI. | PUBLIC COMMENT (limited to comments on agenda items only) | |
| VII. | ADMINISTRATION | Dr. Siegel |

**This motion will be one motion which encompasses items A through M and will be voted on at this meeting.
This motion has been recommended for approval by the Superintendent.**

- A. Approve the following Resolution:

BE IT RESOLVED that the Board affirms the Superintendent's decision that investigation #***030719001 is an incident as defined under HIB Policy #5512. The Superintendent shall notify

the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

- B. Authorize Dr. Brad Siegel to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2019/20 school year and to be affirmed at the September 16, 2019 Board Meeting.
- C. Authorize the Board President to approve the preliminary draft of the June meeting minutes.
- D. Authorize the Board President to approve the preliminary report for any H.I.B. investigations that take place during the summer.
- E. Approve the Lead Testing Program Statement of Assurance for School Year 2018/19.
- F. Approve the Security Drill Statement of Assurance certifying that, pursuant to 18A:41-1, all requirements have been met relating to the practicing of school security drills, for the 2018/19 school year.
- G. Approve the submission of the Application for Extraordinary Aid for the 2019/20 school year.
- H. Approve the 2019/20 District Mentor Plan after review for fiscal impact.
- I. Approve the 2019/20 Quad-District Professional Development Plan after review for fiscal impact.
- J. Approve the Intervention and Referral Services Plan for the 2019/20 school year.
- K. Approve the Emergency Response Plan for the 2019/20 school year.
- L. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education approves Grades K – 8 Curriculum in the below disciplines to reflect the alignment and adoption of the 2016 NJ Student Learning Standards:

- 1. English/Language Arts
- 2. Mathematics
- 3. Health and Physical Education
- 4. Social Studies
- 5. Visual and Performing Arts
- 6. World Languages
- 7. Science

WHEREAS, this includes the integration of Technology Standards (8.1 and 8.2) and 21st Century Life and Careers Standards (9.1, 9.2 and 9.3).

NOW, THEREFORE, BE IT RESOLVED that the Upper Saddle River School District has aligned and integrated Technology Standards (8.1 and 8.2) and 21st Century Life and Careers Standards (9.1, 9.2 and 9.3) into all content areas.

- M. Approve the Codes of Conduct for the 2019/20 school year.

VIII. **PERSONNEL**

Dr. Siegel

This motion will be one motion that encompasses items A through H and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Create/Abolish:

1. Abolish two 1.0 FTE Paraprofessional positions at Reynolds School.
2. Abolish one 1.0 FTE Paraprofessional position at Bogert School.
3. Create two 1.0 FTE Paraprofessional positions at Bogert School.
2. Create one .31 FTE Lunch Aide position at Reynolds School.
3. Create one 1.0 FTE Applied Behavior Analysis (ABA) Instructor position.

B. Resignations

1. Accept the resignation of Heather Federico, Bogert Campus Aide, effective July 1, 2019.
2. Accept the resignation of Lisa LoPiccolo, School Nurse, effective July 1, 2019.
3. Accept the resignation of Colin Turner, Maintenance Custodian, effective July 1, 2019.
4. Accept the resignation of Yimin Ye, Bogert Lunch Aide, effective July 1, 2019.

C. Leaves

1. Approve paid disability leave for Adriana Martino, Reynolds Paraprofessional, effective May 14, 2019 through June 30, 2019.
2. Approve paid disability leave effective for Elizabeth Ullrich, Cavallini Media Specialist, effective June 5, 2019 through June 30, 2019.
3. Approve paid disability and unpaid NJFMLA/FLA leave for Stephanie Wassmer, Cavallini Art Teacher, effective approximately October 1, 2019 through January 1, 2020.

D. Appointments

1. Appoint Dana Imbasciani as the Qualified Purchasing Agent for the district to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education.
2. Approve David Kaplan as the School Safety Specialist for the 2019/20 school year.
3. Appoint Gianna Apicella as Affirmative Action Officer for the 2019/20 school year.
4. Appoint Gianna Apicella as the 504 District Coordinator for the 2019/20 school year.
5. Appoint Gianna Apicella as the ADA District Coordinator for the 2019/20 school year.
6. Approve the Affirmative Action Team for the 2019/20 school year:

Gianna Apicella
James Dunn
Stefanie Slacin

Michael DeSocio
Cayla Casey

7. Appoint the 504 Officers for the 2019/20 school year as follows:

Reynolds School	Stefanie Slacin
Bogert School	Sara Senger
Cavallini Middle School	Margaret Donnelly
Cavallini Middle School	Brigette Uzar

8. Appoint the H.I.B. Specialists for the 2019/20 school year as follows:

H.I.B. District Coordinator	Michael DeSocio
Anti-Bullying Specialist/Reynolds	Stefanie Slacin
Anti-Bullying Specialist/Bogert	Sara Senger
Anti-Bullying Specialist/Cavallini	Brigette Uzar

9. Appoint Katherine Baker as Attendance Officer for the 2019/20 school year.
10. Appoint Katherine Baker as Homeless Liaison for the 2019/20 school year.
11. Appoint Nijazi Leka as Integrated Pest Management (IPM) Coordinator for the 2019/20 school year.
12. Appoint Kelsey Byrnes to the position of Middle School Special Education English/ Language Arts Teacher at Cavallini, MA, Step 1, effective September 1, 2019, salary to be determined upon Contract settlement, subject to the satisfactory completion of the criminal history records check required by law and required teacher certificates.
13. Appoint Erica R. Cohen to the position of long-term leave replacement Special Education Teacher at Reynolds, MA, Step 2, effective September 1, 2019 through June 30, 2019, salary to be determined upon Contract settlement.
14. Appoint Lisa Cunningham to the position of Reynolds Lunch Aide, effective September 1, 2019, subject to the satisfactory completion of the criminal history records check required by law.
15. Appoint Dora Dillman to the position of per diem long-term leave replacement Art Teacher at Bogert, BA, Step 1, effective September 3, 2019 through October 28, 2019, per diem rate to be determined upon Contract settlement.
16. Approve James Dunn as an Administrative Intern for the 2019/20 academic year.
17. Appoint Ailish A. Fillis to the position of Certified School Nurse, BA, Step 9, salary be determined upon Contract settlement, and Certified School Nurse stipend, effective September 1, 2019, subject to the satisfactory completion of the criminal history records check required by law and receipt of the required Certified School Nurse Certificate. Salary TBD
\$2,900/stipend
18. Appoint Amanda Naimaister to the position of long-term per diem leave replacement Special Education Teacher and Basic Skills Instructor at Bogert, MA, Step 1, effective September 3, 2019 through November 4, 2019, per diem rate to be determined upon Contract settlement.
19. Appoint Michael Padilla to the position of Supervisor of Special Projects, effective July 1, 2019.

20. Appoint Lisa Wachino to the position of Paraprofessional, Step 12, at Reynolds, salary to be determined upon Contract settlement, and ABA Instructor stipend position, subject to the satisfactory completion of the criminal history records check required by law. Salary TBD \$3,000/stipend

21. Appoint Leigh Ann Weil to the position of long-term leave replacement 3rd Grade Classroom Teacher, MA, Step 2, effective September 1, 2019 through June 30, 2019, salary to be determined upon Contract settlement.

E. Substitutes/Consultants/Volunteers

1. Approve the reappointment of substitutes for the 2019/20 school year, as per attached.

2. Approve the reappointment of consultants for the 2019/20 school year, as per attached.

3. Approve the following staff members to provide services for the In-district Extended School Year (ESY) Program:

Stacy Schiff (Teacher)	\$3,600.00
Amanda Feijo (Teacher)	\$3,600.00
Melissa DeBoer (Teacher)	\$3,600.00
Elaine Reinkie (ABA Paraprofessional)	\$1,500.00
Elissa Mark (ABA Paraprofessional)	\$1,500.00
Antenette Lam (ABA Paraprofessional)	\$1,500.00
Sara Senger (LLD Paraprofessional)	\$1,500.00
Heather Balji (LLD Paraprofessional)	\$1,500.00
Saghar Khalessi (Pre-K Paraprofessional)	\$1,100.00
Michelle Carucci (Pre-K Paraprofessional)	\$1,100.00

4. Approve the following Speech Therapists to provide services for the In-district Extended School Year (ESY) Program from July 1 to July 31, 2019 (34 sessions each).

Kelly Diverio	\$80/session
Carolyn Lane	\$80/session
Elayne Stern	\$80/session

5. Approve the following Child Study Team staff members to provide evaluations for nine (9) students who are scheduled to be evaluated during Summer 2019: Hourly rate

Meredith Ardito	Katherine Baker
Sheila Barry	Kelly Diverio
Lauren Foca	Kristen Groen
Carolyn Lane	Laura Pinto
Rachel Schneider	Elayne Stern

6. Approve the following teachers to attend IEP meetings for six (6) students being evaluated by the Child Study Team during Summer 2019: Hourly rate

Christine Cipollini	James Dunn
Amanda Feijo	Christine Thies

7. Approve Ursula Dalton as a 1 – 1 aide for a student attending the Wyckoff Social Skills Program from July 8, 2019 through August 2, 2019. \$1,785.00

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| 8. | Approve Sheli Dansky as a Physical Therapist Consultant, for the 2019/20 school year, subject to the satisfactory completion of the criminal history records check required by law. | \$92/session |
| 9. | Approve Sheli Dansky to provide physical therapy services, 12 sessions, for the In-district Extended School Year (ESY) Program. | \$92/session |
| 10 | Approve Ailish A. Fillis to provide nursing services for the In-district Extended School Year (ESY) Program from July 1 to July 31, 2019, not to exceed four (4) hours per day, subject to the satisfactory completion of the criminal history records check required by law. | \$50/hour |
| 11. | Approve Joy Hollander-Fink to provide PROMPT speech therapy services, 30 minute sessions, including \$50 for travel, for July and August 2019. | \$100/session |
| 12. | Approve Lauren Foca, Cavallini LDTC, to be compensated for transition/programming summer work up to 15 hours during July and August 2019. | Hourly rate |
| 13. | Approve Ada Gagliano as a substitute Lunch Aide for the 2019/20 school year. | |
| 14. | Approve Antenette Lam as an ABA Home Instructor for a pre-school student, whose name is on file in the Board office, for July and August 2019 (10 hours parent training and 12 hours ABA direct instruction). | \$35/hour |
| 15. | Approve Elaina Reinke as an ABA Home Instructor for a pre-school student, whose name is on file in the Board office, for July and August 2019 (11 hours parent training and 12 hours ABA direct instruction). | \$35/hour |
| 16. | Approve Elana Rosenbaum as an Occupational Therapist Consultant for the 2019/20 school year, subject to the satisfactory completion of the criminal history records check required by law. | \$75/session |
| 17. | Approve Elana Rosenbaum to provide occupational therapy for students, 14 hours, whose names are on file in the Board Office, for the In-district Extended School Year (ESY) Program. | \$75/session |
| 18. | Approve Yimin Ye as a substitute Lunch Aide for the 2019/20 school year. | |
| 19. | Approve BAYADA Home Health Care Inc. to provide RN/CSN services for the In-district Extended School Year (ESY) Program, not to exceed four (4) hours. | \$60/hour |
| 20. | Approve BAYADA Home Health Care Inc. to provide substitute nursing services for the 2019/20 school year. | \$60/hour |
| 21. | Approve Invo Healthcare to provide up to twenty (20) hours of summer Math tutoring for a student, whose name is on file in the Board Office, for July and August 2019. | \$60/hour |
| 22. | Approve Invo Healthcare to provide home instruction for a student whose name is on file in the Board Office, two (2) hours a day, not to exceed six (6) hours, on July 18, 19 and 20, 2019. | \$60/hour |

F. Salary Guide

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| 1. | Approve the 2019/20 Substitute Rate/Payroll Calculations Guide, as per attached. |
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G. Guide Move

1. Approve a lateral guide move for Lyndsey Campana, Cavallini Science Teacher, from MA to MA + 30, effective September 1, 2019.
2. Approve a lateral guide move for Christine Cipollini, Cavallini Math Teacher, from BA to MA, effective September 1, 2019.
3. Approve a lateral guide move for Janelle Klos, 3rd Grade Classroom Teacher, from MA to MA + 30, effective September 1, 2019.

H. Stipends

1. Create two Applied Behavior Analysis (ABA) Instructor stipends at Reynolds School (\$3,000 per stipend).

IX. **FINANCE**

Mrs. Imbasciani

This motion will be one motion that encompasses items A through CCCC and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Approve the Minutes of Board Meetings:

May 13, 2019

B. Approve the Bills List for May 2019 as follows:

10	General Current Expense	\$70,384.63
11	General Current Expense	\$1,621,886.80
20	Special Revenue Funds	\$32,207.29
50	Milk	\$1,707.88
60	Trust Fund	\$27,841.59
Total		\$1,754,028.19

C. Approve the Transfers for May 2019.

D. Approve the Board Secretary and Treasurer's Reports dated May 2019 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district's financial obligation for the remainder of the year.

E. Approve the donation of four (4) grants for Reynolds School from the Upper Saddle River Education Foundation (USREF) in the amount of \$2,920.00.

F. Approve the donation of five (5) grants for Bogert School from the Upper Saddle River Education Foundation (USREF) in the amount of \$6,595.00.

G. Approve the donation of five (5) grants for Cavallini Middle School from the Upper Saddle River Education Foundation (USREF) in the amount of \$6,610.00.

H. Authorize the Business Administrator/Board Secretary to pay bills during the months of July and August 2019. These payments will be approved at the next regularly scheduled meeting.

I. Authorize the Board Secretary or, as an alternate, the Treasurer, to make wire transfers to/from all the authorized accounts.

- J. Approve the following Resolution:

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board Resolution; and

WHEREAS, the Upper Saddle River Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the Upper Saddle River Board of Education has determined that an amount not to exceed \$500,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED, by the Upper Saddle River Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- K. Approve the change in title for the "Kathy/Monica Trust" bank account (7047886656) at Capital One Bank to "Trust Account."

- L. Approve the transfer of the balances of the following Capital One Bank accounts to the Trust Account (7047886656):

Mary Theringer Trust	7047886613	\$3,343.84
Alice Salter Trust	7047886621	\$592.65
Phyllis Fleisher Trust	7047886648	\$4,265.71

- M. Approve the closing of the following bank accounts:

Mary Theringer Trust	7047886613
Alice Salter Trust	7047886621
Phyllis Fleisher Trust	7047886648

- N. Accept funding for the FY20 IDEA Grant as follows:

IDEA Basic	\$228,487
IDEA Preschool	\$ 12,750

- O. Approve the submission of the FY20 IDEA Basic and IDEA Preschool Grant applications.

- P. Approve FY20 IDEA Grant expenditures for salaries as follows:

		% of Salary	Amount
1.	Pre-school Handicapped		
	Zumbano	64%	\$12,750
2.	Part B Basic		
	Aufiero	100%	\$21,581
	Baijal	100%	\$17,346
	Balji	100%	\$18,846
	Dalton	100%	\$19,846

Hoffman	100%	\$19,846
Holder	100%	\$21,581
Koppenaar	48%	\$ 9,476
LiPuma	100%	\$19,846
Macri	100%	\$19,846
Martino	100%	\$19,846
O'Connor	100%	\$18,846
Reinke	100%	\$21,581

Q. Accept funding for the FY20 ESEA Grant as follows:

Title I Part A	\$88,178
Title III - Immigrant	\$1,680
Title IV	\$10,000

R. Approve FY20 ESEA Grant Expenditures for salaries as follows:

	% of Salary	Amount
Title I		
Miros	100%	\$37,700
Topolosky	100%	\$34,950

S. Refuse FY20 ESEA Title III monies.

T. Approve the submission of the FY20 ESEA Grant application.

U. Appoint Lerch, Vinci and Higgins as the district's auditors for the June 30, 2020 audit in the amount of \$23,500.00.

V. Reaffirm the following Resolution:

**RESOLUTION TO CONTINUE MEMBERSHIP IN THE NORTHEAST BERGEN
COUNTY SCHOOL BOARD INSURANCE GROUP**

WHEREAS, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance GROUP as permitted by N.J. Title 18A:18B; and

WHEREAS, said GROUP was approved effective July 1, 1985 by the New Jersey Commissioner of Insurance and has been in operation since that date; and

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance GROUP contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a GROUP; and

WHEREAS, the Board of Education of Upper Saddle River has determined that membership in the NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP is in the best interest of the District;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Upper Saddle River does hereby agree to renew membership in the NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2019 to June 30, 2022.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District, and

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the GROUP as are required by the Group's Bylaws and to deliver the same to the Executive Director.

W. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education is a member of the Northeast School Board Insurance Group (NESBIG);

WHEREAS, the bylaws of the NESBIG require that each Board appoint a Risk Management Consultant to perform various professional services pursuant to agreement attached hereto; and

WHEREAS, the bylaws for NESBIG indicate a minimum fee equal to 6% of the Board's assessment which expenditures represent reasonable compensation for the services required and is included in the Board's assessment; and

WHEREAS, the Board authorizes NESBIG to pay this amount directly to the Risk Management Consultant; and

WHEREAS, the judgmental nature of the Risk Management Consultant's duties renders comparative bidding impractical;

NOW, THEREFORE, BE IT RESOLVED by the Upper Saddle River Board of Education that the Voza Agency is hereby appointed Risk Management Consultant in accordance with the Fund's bylaws for the period July 1, 2019 to June 30, 2022; and

BE IT FURTHER RESOLVED that the Board Secretary and Business Administrator are hereby authorized and directed to execute the Consultant's agreement annexed hereto.

- X. Authorize the Business Administrator/Board Secretary to enter into a Cooperative Pricing Agreement with the Educational Services Commission of New Jersey (ESCNJ) for the purchase of goods and services, with a licensing and maintenance fee of \$4,030.00, for the 2019/20 school year.
- Y. Authorize the Business Administrator/Board Secretary to enter into a Cooperative Pricing Agreement with the Sourcewell for the purchase of competitively solicited contracts for the 2019/20 school year. (Member #8560)
- Z. Authorize the Business Administrator/Board Secretary to enter into a Cooperative Pricing Agreement with US Communities Government Purchasing Alliance for the purchase of goods and services for Trane for the 2019/20 school year.
- AA. Approve the following Resolution:

A RESOLUTION OF THE BOARD OF EDUCATION OF THE UPPER SADDLE RIVER SCHOOL DISTRICT IN UPPER SADDLE RIVER, NEW JERSEY, APPROVING THE TERMS AND CONDITIONS OF THE INTERLOCAL AGREEMENT BETWEEN REGION 4 EDUCATION SERVICE CENTER, LEAD AGENCY FOR THE COOPERATIVE PURCHASING NETWORK (TCPN), PROVIDING FOR A COOPERATIVE PURCHASING PROGRAM FOR GOODS AND SERVICES; DESIGNATING DANA IMBASCIANI, BUSINESS ADMINISTRATOR/BOARD SECRETARY, AS OFFICIAL REPRESENTATIVE OF THE UPPER SADDLE RIVER SCHOOL DISTRICT RELATING TO THE PROGRAM

WHEREAS, the Board of Education of the Upper Saddle River School District has been presented a proposed Interlocal Agreement by and between the Region 4 Education Service Center, lead agency for The Cooperative Purchasing Network (TCPN), and the Upper Saddle River School

District found to be acceptable and in the best interests of the Upper Saddle River School District and its citizens, are hereby in all things approved.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE UPPER SADDLE RIVER SCHOOL DISTRICT, UPPER SADDLE RIVER, NEW JERSEY

Section I. The Terms and Conditions of the agreement having been reviewed by the Board of Education of the Upper Saddle River School District and found to be acceptable and in the best interests of the Upper Saddle River School District and its citizens are hereby in all things approved.

Section II. The Business Administrator/Board Secretary, Dana Imbasciani, of the Upper Saddle River School District under the direction of the Board of Education of the Upper Saddle River School District is hereby designated to act for the Upper Saddle River School District in all matters relating to The Cooperative Purchasing Network including the designation of specific contracts in which the Upper Saddle River School District desires to participate.

Section III. This Resolution shall become effective from and after its passage.

BB. Approve the following Resolution:

A RESOLUTION OF THE BOARD OF EDUCATION OF THE UPPER SADDLE RIVER SCHOOL DISTRICT IN UPPER SADDLE RIVER, NEW JERSEY, APPROVING THE TERMS AND CONDITIONS OF THE INTERLOCAL AGREEMENT BETWEEN REGION 14 EDUCATION SERVICE CENTER, LEAD AGENCY FOR NCPA, PROVIDING FOR A COOPERATIVE PURCHASING PROGRAM FOR GOODS AND SERVICES; DESIGNATING DANA IMBASCIANI, BUSINESS ADMINISTRATOR/BOARD SECRETARY, AS OFFICIAL REPRESENTATIVE OF THE UPPER SADDLE RIVER SCHOOL DISTRICT RELATING TO THE PROGRAM

WHEREAS, the Board of Education of the Upper Saddle River School District has been presented a proposed Interlocal Agreement by and between the Region 14 Education Service Center, lead agency for NCPA, and the Upper Saddle River School District found to be acceptable and in the best interests of the Upper Saddle River School District and its citizens, are hereby in all things approved.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE UPPER SADDLE RIVER SCHOOL DISTRICT, UPPER SADDLE RIVER, NEW JERSEY

Section I. The Terms and Conditions of the agreement having been reviewed by the Board of Education of the Upper Saddle River School District and found to be acceptable and in the best interests of the Upper Saddle River School District and its citizens are hereby in all things approved.

Section II. The Business Administrator/Board Secretary, Dana Imbasciani, of the Upper Saddle River School District under the direction of the Board of Education of the Upper Saddle River School District is hereby designated to act for the Upper Saddle River School District in all matters relating to NCPA including the designation of specific contracts in which the Upper Saddle River School District desires to participate.

Section III. This Resolution shall become effective from and after its passage.

CC. Approve the following Resolution:

Pursuant to PL 2015, Chapter 47, the Upper Saddle River Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been and will continue to be in full compliance with all state and federal statutes

and regulations; in particular, New Jersey Title 18A:18. et. seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200.317 et. Seq.:

Alliance for Competitive Telecommunications with ESCNJ
 Atlantic Business Products
 Bergen County Special Services
 Calderone Enterprises LLC
 Centris Group
 Delta Dental
 DiCara Rubino Architects
 Educational Data Services (Ed-Data)
 Gente
 Lightpath
 NJ State Health Benefits Program
 Northeast Bergen County School Board Insurance Group (NESBIG)
 Panoramic Windows and Door Systems, Inc.
 Region 1/Mahwah Board of Education
 Scholastic Bus Company

DD. Approve the following Resolution:

BE IT RESOLVED BY THE UPPER SADDLE RIVER BOARD OF EDUCATION that the Board authorizes the procurement of goods and services through the state agency for the 2019/20 school year as follows:

WHEREAS, Title 18A:18A-10 provides that the Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, The Upper Saddle River School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Upper Saddle River Board of Education desires to authorize its purchasing agent for the 2019/20 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW THEREFORE BE IT RESOLVED, that the Upper Saddle River Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State of the Division of Purchase and Property utilizing various vendors as listed:

Vendor	StateContract/ MRESC/ESCNJ	Ed Data	Item/Services
A.N.A. Painting	A15451		Painting
ACCO/GBC		9306	A/V Supplies
ACCO/GBC		9293	Library Supplies
Accuscan	16/17-48		Document Management
American Paper Towel		9336	Custodial Supplies
Apple	15/16-69 & 65 MCESSCPS		Educational Products
Aspire	WSCA #87720		*WSCA # - Technology
Atlantic Tomorrow's Office	40467		Document Management Services
ATRA Janitorial Supply Co.		8847	MSRP Custodial
ATRA Janitorial Supply Co.		8846	Green Custodial Supplies
B & H Photo		9306	A/V Supplies
Becker School Supplies		9275	Teaching Aids
Becker School Supplies		9334	Special Needs
Bioshine		8578	MSRP Custodial
Bioshine		8571	Green Custodial Products

Blick Materials		9271	Art Supplies
Bosland's Learning Plus Inc.		9275	Teaching Aids
Cablevision Lightpath	17/18-45 & NJDRLAP		
CAMCOR		9306	A/V Supplies
Carolina Biological		9147	Elementary Science Grade Level
Carolina Biological		9148	Elementary Science Supplies
Carolina Biological		9449	Science Supplies
Cascade		9271	Art Supplies
Cascade		9293	Library Supplies
Cascade		9367	Teaching Aids
CDWG	18/19-03		Tech Supplies Services
Ceramic Supply Inc.		9271	Art Supplies
Commercial Interiors Direct		8576	Furniture
Crossroads Pavement & Maintenance		9183	Paving
Dell Marketing	19-TELE-00656		Computer Supplies
DEMCO		9293	Library Supplies
Direct Energy	15/16-49		Electricity
Direct Energy	16/17-32		Gas
Discount School Supply		9275	Teaching Aids
EAI Education		9148	Elementary Science Supplies
EAI Education		9325	Math Supplies
EAI Education		9147	Elementary Science Grade Level
EAI Education		9275	Teaching Aids
EAI Education		9449	Science Supplies
Eastern Datacomm	18/19-16 & MCESSCPS		Communications Systems
ePlus Technology Inc.	HCESC #162		
ETA/Hand2Mind		9325	Math Supplies
Frey		9148	Elementary Science Grade Level
Frey		9147	Elementary Science Materials
Frey		9449	Science Supplies
Generations Services	HCESC-SER-12B		Lighting
George Ely Associates	KPN Buying Network 2014089-02-A		Playground Equipment
Grainger		9336	Custodial Supplies
Guardian Gym		9299	Athletic Equipment
Henry Schein		9300	Health Supplies
Joseph J. Kenney Co.			Roofing
Kaplan Learning		9275	Teaching Aids
Keyboard Consultants		8572	Tech/AV/Computer
Kurtz		9275	Teaching Aids
Lakeshore		8576	Furniture
Lakeshore		9275	Teaching Aids
Lee Disbtibutors		8572	Tech/AV/Computer
Lee Distributors		8576	Furniture
Longo Associates	65MCESCCPS		Furniture
Manhattan Welding	15/16-52		Boiler Maintenance/Repair
Medco Supply		9300	Health Supplies
Midwest Tech Products		9295	Tech Supplies
Music and Arts		8570	Music Supplies/Equipment
Nasco		9148	Elementary Science Supplies
Nasco		9269	Family/Consumer Science Supplies
Nasco		9271	Art Supplies
Nasco		9325	Math Supplies
Nasco		9273	Physical Education Supplies
Nasco		9334	Special Needs
Nasco		9275	Teaching Aids
Nasco		9449	Science Supplies
National Arts and School		9271	Art Supplies
Nickerson	15/16-66		Lockers
On Time Solutions	KPN Buying Network 201409-02-A		Playground Equipment
Paper Clips		9306	AV Supplies
Pitsco Education		9295	Tech Supplies

Pitsco Education		9148	Elementary Science Supplies
Pitsco Education		9449	Science Supplies
Really Good Stuff		9275	Teaching Aids
RFS Commercial	A81751		Concrete Repair Systems
S & S Worldwide Inc.		9275	Teaching Aids
Sargent Welch		9449	Science Supplies
School Health		9300	Health Supplies
School Health		9334	Special Needs
School Outfitters		8576	Furniture
School Specialty/Edu		8116	General Classroom Supplies
School Specialty/Edu		9306	AV Supplies
School Specialty/Edu		8576	Furniture
School Specialty/Sax Arts		9271	Art Supplies
School Specialty/Childcraft		9275	Teaching Aids
School Specialty/Abilit		9334	Special Needs
SHI	MNWNC #117 & NASPO		Computer Equipment/Devices
Staples		8004	Office/Computer Supplies
Teachers Discovery		9305	World Languages
The Library Store		9293	Library Supplies
The Trane Company	USC-15-JLP-023		
The Trane Company	USC-15-JLP-023		
Triarco		9271	Art Supplies
Troxell Communications		9306	AV Supplies
Troxell Communications		8576	Furniture
Troxell Communications		8572	Tech/AV/Computer
United Supply		9275	Teaching Aids
United Supply		9299	Athletic Supplies
U.S. Games/BSN Sports		8574	Athletic Supplies
Valiant Supply		9306	AV Supplies
Ward's Science		9449	Science Supplies
W.B. Mason		9461	Copy Paper
W.B. Mason		9336	Custodial Supplies
W.B. Mason		9271	Art Supplies
W.B. Mason		8576	Furniture
W.B. Mason		8578	MSRP Custodial

- EE. Authorize the Business Administrator/Board Secretary to establish petty cash accounts for the 2019/20 school year in accordance with Board Policy # 6620 as follows:

Location	Amount	Per Incident Amount*
Board Office	\$500.00	\$50.00
Reynolds School	\$500.00	\$50.00
Bogert School	\$500.00	\$50.00
Cavallini Middle School	\$500.00	\$50.00

* No individual purchase shall exceed the per incident amounts indicated above.

- FF. Approve the following Resolution:

BE IT RESOLVED that the Upper Saddle River Board of Education (hereinafter referred to as the "Board") hereby approves the License Agreement by and between the Board and the Upper Saddle River After School Program, Inc. (hereinafter referred to as the "USRASP") which is on file in the Board Office.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/School Board Secretary to execute, on behalf of the Board, the License Agreement by and between the Board and the USRASP.

- GG. Approve a rate of \$15,000.00 per child for non-resident tuition student and a rate of \$550.00 per child to a maximum of \$900.00 per year for a family for professional courtesy tuition students for the 2019/20 school year.
- HH. Approve a rate of \$3,750.00 per child for the Integrated Pre-School for the 2019/20 school year.
- II. Accept twelve (12) tuition students, whose names are on file in the Board Office, for the 2019/20 school year.
- JJ. Accept twelve (12) professional courtesy tuition students, whose names are on file in the Board Office, for the 2019/20 school year.
- KK. Accept thirteen (13) Integrated Pre-School tuition students, whose names are on file in the Board Office, for the 2019/20 school year.
- LL. Approve the Agreement with Invo HealthCare Associates to provide Special Education Teacher services at a rate of \$60.00 per hour, as needed, in home service for July and August 2019.
- MM. Approve the contract with Bergen County Special Services School District, Educational Enterprises Division for the provision of Teacher of the Deaf services for a student whose name is on file in the Board Office for the 2019/20 school year.
- NN. Approve the agreement with LearnWell to provide educational services for a student whose name is on file at the Board Office for two hours per day plus administrative and prep time of 2/3 hour per day at a rate of \$40 per hour for period of May 14 through June 14, 2019.
- OO. Approve the Extended School Year (ESY) Program at Bogert/Reynolds Schools, effective July 1, 2019 through July 31, 2019, 21 days (no school on July 4 and 5).
- PP. Approve the Archways MD class for grades K – 2 beginning September 2019.
- QQ. Approve the placement of five (5) Special Education students, whose names are on file in the Board Office in the Region 1 Mahwah Summer Program.
- RR. Approve the placement of three (3) Special Education students, whose names are on file in the Board Office in the Franklin Lakes Multisensory Summer Program.
- SS. Approve the placement of five (5) Special Education students, whose names are on file in the Board Office in the Wyckoff Social Skills Program.
- TT. Approve the placement of the following Special Education students, whose names are on file in the Board Office, in extended year summer programs in accordance with Individual Education Plans:
- | | |
|--------------|-----------------------------------|
| Two students | Banyan Elementary School |
| Two students | EPIC |
| One student | IEA |
| One student | Newmark Education |
| One student | St. Joseph's School for the Blind |
- UU. Approve the placement of twenty (20) Special Education students, whose names are on file in the Board Office, in the In-district Extended School Year Program.
- VV. Approve two (2) Special Education students from Ho-Ho-Kus students, whose names are on file in the Board Office, to attend the In-district Extended School Year Program.

- WW. Approve the placement of the following Special Education students, whose names are on file in the Board Office, in accordance with their Individual Education Plans for the 2019/20 school year:
- | | |
|----------------|-----------------------------------|
| Three students | Banyon Elementary School |
| Two students | Cresskill Middle School |
| Two students | EPIC |
| One student | IEA |
| One student | Newmark Education |
| One student | New Milford Public Schools |
| One student | St. Joseph's School for the Blind |
- XX. Decline participation in the Special Milk Program sponsored by the New Jersey Department of Agriculture for the 2019/20 school year.
- YY. Approve the agreement for scanning and digitally storing payroll and personnel records with Accuscan, in an amount not to exceed \$2,500.00 for the 2019/20 school year. (Pricing based on NJ State Approved Co-op # 65 MCESCCPS RFP#ESCJ 16/17-48 Bid Term 7/1/2017 – 6/30/2020)
- ZZ. Approve the agreement with Alarm & Communication Technologies for preventive maintenance and fire alarm monitoring at Reynolds and Bogert Schools in the amount of \$3,291.00 for the 2019/20 school year.
- AAA. Approve the agreement with Automatic Suppression & Alarm Systems, Inc. for the Cavallini Middle School fire alarm system testing, preventive maintenance and remote central monitoring in an amount not to exceed \$1,700.00 for the 2019/20 school year.
- BBB. Approve the maintenance contract with Butler Water Corrections for boiler services in the amount of \$2,050.00 for the 2019/20 school year.
- CCC. Approve the purchase of 44 Lenovo 500e Chromebook (G2 11.6"), for staff, with four-year extended service agreement, four-year accidental damage coverage and Google Chrome Management Console License at a cost not to exceed \$18,964.00. (Pricing based on ESCNJ19/19-03, 7/1/18-6/30/20)
- DDD. Approve the purchase of 131 Lenovo 500e Chromebook (G2 11.6"), for students, with four-year extended service agreement, four-year accidental damage coverage and Google Chrome Management Console License at a cost not to exceed \$56,461.00. (Pricing based on ESCNJ18/19-03, 7/1/18-6/30/20)
- EEE. Approve the service agreement with Computer Solutions, Inc. in the amount of \$8,844.00 for the 2019/20 school year.
- FFF. Approve the contract with Cream-O-Land Dairies with an increase not to exceed five cents (\$.05) in the monthly 'Class 1' increased or decreased marginal price per half-pint as announced by the Federal Market Administrator for the 2019/20 school year.
- GGG. Approve the contract with Delta Dental with no increase for the 2019/20 school year.
- HHH. Approve the contract with Dude Solutions for Maintenance Direct Service and MySchoolDude in the amount of \$2,370.38 for the 2019/20 school year.
- III. Approve the contract with Dude Solutions for Technology Essentials (Incident) Service in the amount of \$1,317.49 for the 2019/20 school year.
- JJJ. Approve the service agreements with Frontline Technologies for the 2019/20 school year for the following:
- | | |
|-------------------|-------------|
| AESOP | \$7,974.62 |
| Applitrack System | \$3,043.26 |
| IEP-Direct | \$14,319.41 |

- KKK. Approve the service agreement with Generator Man for Bogert School in the amount of \$495.00 for the 2019/20 school year.
- LLL. Approve the service agreement with Generator Man for Reynolds School in the amount of \$495.00 for the 2019/20 school year.
- MMM. Approve the service agreement with Genesis Educational Services Student Information System in the amount of \$10,730.00 for the 2019/20 school year.
- NNN. Approve the contract with Gente for the 2019/20 school year for FSA, Vision and COBRA administration services.
- OOO. Approve the Annual Employee Assistance Contract with Good Samaritan Hospital in an amount not to exceed \$4,000.00, for the 2019/20 school year.
- PPP. Approve the planned maintenance contract renewal with HandiLift in the amount of \$1,025.00 for Bogert/Reynolds and \$1,250.00 for Cavallini for the 2019/20 school year.
- QQQ. Approve the maintenance agreement with Johnson Controls, Inc. in the amount of \$18,247.00 for the 2019/20 school year.
- RRR. Approve the agreement for comprehensive environmental services from Karl and Associates in the amount of \$6,100.00 for the 2019/20 school year.
- SSS. Approve the contract for boiler/burner cleaning and inspection with Manhattan Welding Company, Inc. in the amount of \$5,400.00 for the 2019/20 school year.
- TTT. Approve the agreement with N.A.S. Security Systems, Inc. for central station monitoring for the District at a total cost of \$1,228.00 for the 2019/20 school year.
- UUU. Approve Quest Diagnostics to provide Substance Abuse Lab-Based Testing and Services for the 2019/20 school year, on a per person basis, as follows:
- | | |
|--------------------|---------|
| COC Collection Fee | \$11.00 |
| COC Collection Fee | \$15.50 |
| SAP 5-50 W/NIT | \$20.00 |
- VVV. Approve the agreement for policy alert and support system annual maintenance with Strauss Esmay Associates, LLP in the amount of \$4,685.00 for the 2019/20 school year.
- WWW. Approve the service agreement with Stewart & Stevenson Power Products LLC in the amount of \$3,058.00 for the 2019/20 school year.
- XXX. Approve the service contract renewal with Trane in the amount of \$41,652.00 for the 2019/20 school year.
- YYY. Accept the 2019 BCUA Environmental Awareness Challenge Grant in the amount of \$1,000.00, awarded to Christina Cucci, Technology Media Specialist, and Cindy Santos, Kindergarten Teacher, on behalf of Reynolds School.
- ZZZ. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education (hereinafter referred to as the "Board") recognizes that, in the course of performing regular school district business, the Superintendent, the Business Administrator/Board Secretary, the Administrators and the Board Office Secretaries, must engage in travel activities; and

WHEREAS, employees who incur travel expenses in the course of regular school district business should be reimbursed; and

WHEREAS, regular business travel shall be defined as all official business travel, including attendance at meetings, conferences and any other gatherings which are not training functions, training seminars, conventions or conferences in which the primary purpose of employee attendance is the development of new skills and knowledge or the reinforcement of these skills and knowledge in a particular field related to school district operations; and

WHEREAS, the Board desires to approve an annual maximum amount per employee for regular business travel for which Board approval is not necessary prior to reimbursement; and

WHEREAS, the Board believes \$600 is the appropriate annual maximum amount per employee for regular business travel.

NOW THEREFORE BE IT RESOLVED, that, subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board hereby approves \$600 as the annual maximum amount per employee (as listed above) for regular business travel.

AAAA. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education (hereinafter referred to as the "Board") recognizes that, in the course of performing regular school district business, the Child Study Team staff, must engage in travel activities; and

WHEREAS, employees who incur travel expenses in the course of regular school district business should be reimbursed; and

WHEREAS, regular business travel shall be defined as all official business travel, including attendance at meetings, conferences and any other gatherings which are not training functions, training seminars, conventions or conferences in which the primary purpose of employee attendance is the development of new skills and knowledge or the reinforcement of these skills and knowledge in a particular field related to school district operations; and

WHEREAS, the Board desires to approve an annual maximum amount per employee for regular business travel for which Board approval is not necessary prior to reimbursement; and

WHEREAS, the Board believes \$600 is the appropriate annual maximum amount per employee for regular business travel.

NOW THEREFORE BE IT RESOLVED, that, subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board hereby approves \$600 as the annual maximum amount per Child Study Team employee for regular business travel.

BBBB. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education is required pursuant to NJSA 18A:11-12 to adopt policy and approve travel expenditures by district employees and Board members using local, State or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs set forth below are directly related to and within the scope of Board members' duties; and

WHEREAS, the Board of Education has determined that the training and informational programs set forth below are directly related to and within the scope of the listed job title's current responsibilities and the Board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the training and informational programs set forth below requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures are in compliance with State travel guidelines as established by the Department of

the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate equal to that of the state Internal Revenue Service mileage reimbursement rate of \$0.31 per mile is reasonable; and

WHEREAS, the Board of Education has determined that participation in these training and informational programs are in compliance with the district policy on travel;

THEREFORE BE IT RESOLVED, that the Board of Education hereby approves the attendance of the School Board members and district employees at the training and instructional programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount.

CCCC. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fees	Travel Cost
Teacher's College Summer Reading Institute New York, NY	June 24-28, 2019	Erica Cohen	\$850.00	\$324.40
Teaching Food and Nutrition for All (Online)	July 8-26, 2019	Carlos Ramirez Brian Wallis	\$395.00 \$395.00	\$0.00 \$0.00
NJPSA Council Meeting Monroe Township, NJ	July 16, 2019	David Kaplan	\$0.00	\$40.61
Formative Assessment National Conference College Park, MD	July 29-31, 2019	Gianna Apicella Amy D'Ambola Brad Siegel	\$699.00 \$699.00 \$699.00	\$731.68 \$723.00 \$728.58
NJPSA Fall Conference Long Branch, NJ	October 17-18, 2019	David Kaplan	\$292.00	\$136.62
NJSBA Workshop 2019: "Imagine, Create, Lead" Atlantic City, NJ	October 21-24, 2019	Amy D'Ambola Brad Siegel David Verducci	\$375.00 \$375.00 \$375.00	\$637.50 \$637.50 \$637.50

X. **PUBLIC COMMENT**

XI. **ADJOURNMENT**

Mrs. Johnston

Substitutes Renewal 2019/2020

LAST NAME	FIRST NAME	SUBJECTS	CRT
Ali	Muhammed	Teacher & Paraprofessional	C
Asta	Jacqueline	Teacher & Paraprofessional	C
Aufiero	Joan	Teacher & Paraprofessional	C
Azarman	Susan	Teacher & Paraprofessional	C
Baijal	Shivani	Teacher/Paraprofessional	C
Balji	Heather	Teacher & Paraprofessional	C
Balsamo	Nadia	Teacher & Paraprofessional	S
Blaikie	Denise	Teacher & Paraprofessional	C
Brush	Carolyn	Teacher & Paraprofessional	S
Canonico	Randy J.	Teacher & Paraprofessional	C
Caputo	Anne	Teacher & Paraprofessional	C
Carucci	Michelle	Teacher & Paraprofessional	S
Celeste	Anthony	Teacher & Paraprofessional	C
Chauhan	Dipti	Teacher & Paraprofessional	C
Chimarios	Efie	Teacher/Paraprofessional	S
Chostaka	Allison	Teacher & Paraprofessional	C
Cosgriff	Amy	Teacher & Paraprofessional	C
Crasto	Jeena	Teacher & Paraprofessional	C
Dalton	Ursula	Teacher & Paraprofessional	C
Deniz	Susan	Teacher & Paraprofessional	C
Dillman	Dora M.	Teacher & Paraprofessional	S
Dolan	Carly	Teacher & Paraprofessional	C
Dunn	Thomas	Custodian	
Elsouccari	Zenab	Teacher & Paraprofessional	S
Flood	Susan	Teacher & Paraprofessional	C
Gagliano	Ada	Lunch aide	
Ghassali	Maryann	Teacher/Para/Secretary	C
Giudice	Olimpia	Teacher & Paraprofessional	C
Goldman	Betty	Teacher & Paraprofessional	C

LAST NAME	FIRST NAME	SUBJECTS	CRT
Grey	Jeffrey	Coach	S
Griffin	Walter	Custodian	
Griffith	Christine	Teacher & Paraprofessional	C
Grob	Deborah	Tcher/Para/HI/LA/Sect'y	S
Hamilton	Elizabeth	Teacher & Paraprofessional	C
Held	Diane	Teacher & Paraprofessional	S
Ho	Nora	Teacher & Paraprofessional	C
Ho	Linda	Teacher & Paraprofessional	S
Hoffman	Danielle	Teacher & Paraprofessional	S
Howard	Stephanie	Paraprofessional	
Hubbard	Fernanda	Teacher/Para/Secretary/LA	C
Jareck	Pat	Teacher & Paraprofessional	S
Keizer	Don	Teacher & Paraprofessional	S
Khalessi	Saghar	Teacher & Paraprofessional	C
Kim	Sunghui	Teacher & Paraprofessional	C
Kleinman	Helaine	Teacher & Paraprofessional	C
Koppenaar	Jeanne	Teacher & Paraprofessional	C
Kostenko	Chris	Teacher & Paraprofessional	S
Kotsopoulos	Sofia	Teacher & Paraprofessional	C
Kovar	Beth	Teacher & Paraprofessional	S
Kramer	Madeline	Teacher & Paraprofessional	C
Kykta	Bohdan	Custodian	
Lam	Antenette	Teacher & Paraprofessional	S
Levine	Jodi	Teacher & Paraprofessional	C
Levine	Mary A.	LEAP Co-Coordinator	
LiPuma	Maureen	Teacher & Paraprofessional	C
Lolacono	Anthony	Custodian	
Losos	Cathy	Teacher & Paraprofessional	C
Macri	Gail	Teacher & Paraprofessional	C
Mariniello	Barbara	Lunch Aide	
Mark	Elissa	Teacher & Paraprofessional	C

LAST NAME	FIRST NAME	SUBJECTS	CRT
Martino	Adriana	Teacher & Paraprofessional	C
Mattis	Michael	Teacher & Paraprofessional	S
McMahon	Ingrid	Teacher & Paraprofessional	S
Merritt	Catherine	Teacher/Para/Secretary	C
Mezzatesta	Nancy	Teacher & Paraprofessional	C
Mignone	Suzanne	Teacher & Paraprofessional	C
Miller	Jared	Custodian	
Miller	David	Custodian	
Morris	AnnMarie	Teacher & Paraprofessional	S
Moshasha	Fakhrossadat	Teacher & Paraprofessional	C
Naimaister	Amanda	Teacher & Paraprofessional	S
Nelson	Maritza	Teacher & Paraprofessional	C
O'Connor	Sean	Teacher & Paraprofessional	C
O'Neill	Veronica	Teacher & Paraprofessional	C
Paglieri	Evelyn	Teacher & Paraprofessional	C
Pedrani	Kathryn	Teacher & Paraprofessional	C
Pestronk	Isabel	Teacher/Para/HI	S
Pula	Gene M.	Teacher & Paraprofessional	C
Radicke	Lynn	Teacher & Paraprofessional	S
Roche	Carolyn	Teacher & Paraprofessional	C
Rohdieck	Kristen	Teacher & Paraprofessional	C
Roy	Pratima	Teacher & Paraprofessional	S
Saites	Cornelia S.	Nurse	C
Schaffer	Jennifer	Teacher & Paraprofessional	C
Shenouda	Ghada	Teacher & Paraprofessional	C
Shrout	Marilyn	Teacher & Paraprofessional	C
Silverman	Anne M.	LEAP Co-Coordinator	C
Stawecki	James	Custodian	
Stephan	Victoria	Nurse	C
Stone	Howard	Teacher & Paraprofessional	C
Sullivan	Susan	Teacher & Paraprofessional	C

LAST NAME	FIRST NAME	SUBJECTS	CRT
Tozzi	Anthony	Teacher/Para/Coach	C
Tsoucaris	Zoey	Teacher & Paraprofessional	C
Waldbaum	Jennifer	Teacher & Paraprofessional	S
Warren	Emma	Teacher & Paraprofessional	
Warren	Marcia	Teacher & Paraprofessional	S
Wei	Susan	Teacher & Paraprofessional	C
Weil	Leigh Ann	Teacher & Paraprofessional	S
Weinberg(Savitzky)	Michele	Teacher/Para/Home Instructio	S
Wiseman	Helene T.	Teacher & Paraprofessional	S
Ye	Yimin	Lunch aide	
Yuhas	Renee	Teacher & Paraprofessional	C

CONSULTANT RENEWALS FOR 2019/2020

DRAFT

Name	Type of Service
Above and Beyond	ABA Therapist
Anoll, Christa	ABA Therapist
Bayada Home Health Care, Inc.	Nursing Services
Behavior Therapy Associates P.A.	(works with teachers only)
BGKK, LLP	Psychology
Brenkert, Rebecca	ABA Therapist
Chimenti, Donna	Targeted Instruction
Communications Therapy	Speech (Janet Krebs and Deborah Roberts)
Comprehensive School Testing	LDTC
Concordia Learning Center	Vision Services
Dansky, Sheli	PT / ESY
Developmental Behavioral Pediatrics	Evaluations (Dr. Lisa Nalven)
Educational Enterprises	B.C. Special Services
Hollander-Fink, Joy	Speech/Oral Motor Eval and Therapy / ESY
Goldberg Gravity	Professional Development Consultant
Hands, Robert M.D.	School Doctor
Huntington, Jodi	Psych evals
Invo Healthcare Associates	OT
Johnson, Jewann	ABA Therapist
Kostenko, Christopher	Targeted Instruction
Lagatta, Christine	Curriculum Consultant (works w/ teachers only)
Levine, Mary A.	LEAP Co-Coordinator
Ludwig, Elizabeth	Reading Specialist
McVeigh, Patricia S.	Speech Therapist
O'Sullivan, Joanne	ABA Therapist
Palatnek, Jaime	Targeted Instruction
Professional Education Services	Home Instruction
Regan, Denise	Musical Director
Rickard Rehabilitation Services	Occupation/Physical/Speech Therapy
Rodenberg, Bethann	ABA Therapist
Rosenbaum, Elana	OT / ESY
Russell, Christopher	TVI (Teacher of the Visually Impaired)
Santana, Sarah	Speech Therapist
Schmuler, Kira	Russian Speaking Evaluations
Shalit, Barbara	TVI (Teacher of Visually Impaired)
Silverman, Anne	LEAP Co-Coordinator
Silvertstein, Marisa	Targeted Instruction
Sorrentino, Deena	Targeted Instruction
St. Joseph's Child Development Ctr.	Evaluations (Dr. Nancy Holahan, Dr. Joseph Holahan, Dr. Aparna Mallik)
Weinberg, Michelle	Targeted Instruction
Widmer, Kirsten	Curriculum Consultant (works w/ teachers only)
Younger, Kristen	ABA Therapist

DRAFT

2019-2020 Substitute Rates/Payroll Calculations Upper Saddle River Schools

SUBSTITUTE TEACHERS/PARAPROFESSIONALS \$95/day
(Substitutes holding a NJ State or county substitute teaching certificate)

SUBSTITUTE PARAPROFESSIONALS \$75/day
(Substitute paraprofessionals NOT holding a NJ State or county substitute teaching certificate)

#School Nurse \$125/day

~HOME INSTRUCTION TEACHERS \$35/hour

SUBSTITUTE SEC/CLERICAL \$13.50/hour

SUBSTITUTE LUNCH AIDE \$10/hour

SUBSTITUTE CUSTODIAN \$13.50/hour

Must hold a state or county school nurse teaching certificate and RN license.

~ Must hold a state teaching certificate.

The following data is to be used to calculate payroll. Lunch is included in hours per day.

Teachers/School Nurse	186 days	7.67 hours/day	1,426 hours/year
RN	185 days	7.5 hours/day	1,387.5 hours/year
Behaviorist	186 days	7.67 hours/day	1,426 hours/year
Paraprofessionals	182 days	6.92 hours/day	1,259.44 hours/year
\$ABA Instructors	182 days	7.67 hours/day	1,395.94 hours/year
Campus Aides	182 days	4.5 hours/day	819 hours/year
Lunchroom Aides	180 days	2.25 hours/day	405 hours/year
Secretaries/Clerical/District Administrative Staff (12 month)	260 days	7.5 hours/day	1,950 hours/year
BOE Front Office Secretary (12 month)	260 days	8 hours/day	2,080 hours/year
Custodians	260 days	8 hours/day	2,080 hours/year

\$Change from 2018/2019

Approved: _____