

**BOARD OF EDUCATION  
UPPER SADDLE RIVER, NEW JERSEY  
REGULAR PUBLIC MEETING  
Auditorium, Cavallini Middle School  
392 West Saddle River Road  
Monday, September 13, 2021, 8:00 p.m.**

**AGENDA**

This is a regular meeting of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

Three opportunities are provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to school-related issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

- |      |  |                                  |
|------|--|----------------------------------|
| I.   | Call to order and roll call                                    | Mrs. Johnston                    |
| II.  | Flag salute and Pledge of Allegiance                           | Mrs. Johnston                    |
| III. | Opening statement by presiding officer                         | Mrs. Johnston                    |
| IV.  | <b>REPORTS</b>   |                                  |
| A.   | Superintendent's Report  | Dr. Siegel                       |
| B.   | Board Secretary's Report                                       | Mrs. Imbasciani                  |
| C.   | Board President's Report                                       | Mrs. Johnston                    |
| D.   | Committee Reports  | Chairpersons                     |
| E.   | PTO Report   | Mrs. Apostolou & Mrs. Degenaaars |
| F.   | USREF Report   | Mrs. Mueller                     |
| V.   | <b>PUBLIC HEARING ON SUPERINTENDENT'S EMPLOYMENT CONTRACT</b>  | Mrs. Johnston                    |
| VI.  | <b>PUBLIC COMMENT (Questions pertaining to Public Hearing)</b> | Mrs. Johnston                    |

Approve the following Resolution:

**RESOLUTION**

**WHEREAS**, the Upper Saddle River Board of Education (hereinafter referred to as the "Board") and **Brad Siegel** entered into an Employment Agreement for the term commencing July 1, 2018 and expiring June 30, 2022 (hereinafter referred to as the "Present Employment Agreement"); and

**WHEREAS**, the Board and the Superintendent desire to rescind the Present Employment Agreement prior to its conclusion, and enter into a new Employment Agreement for a term commencing July 1, 2021 and expiring June 30, 2026 (hereinafter referred to as the "Succeeding Employment Agreement"); and

**WHEREAS**, this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby rescinds the Present Employment Agreement; and

**BE IT FURTHER RESOLVED** that the Board hereby appoints **Brad Siegel** as the Superintendent of Schools for the Upper Saddle River Board of Education for the period beginning July 1, 2021 and expiring on June 30, 2026 in accordance with the terms of the Succeeding Employment Agreement annexed hereto and incorporated herein by reference; and

**BE IT FURTHER RESOLVED** that the Board approves attached Succeeding Employment Agreement with **Brad Siegel** for the position of Superintendent of Schools for the foregoing period of appointment; and

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and School Business Administrator to execute the Succeeding Employment Agreement on behalf of the Board.

VII. **PUBLIC COMMENT** (limited to comments on agenda items only)

VIII. **ADMINISTRATION**

Dr. Siegel

**This motion will be one motion that encompasses items A through H and will be voted on at this meeting. Each motion has been recommended for approval by the Superintendent.**

- A. Approve the adoption of the Self Directed Growth Plan (SDGP) Summative Rubric for certificated staff for the 2021/22 school year.
- B. Approve the 8th Grade Course Proficiencies and descriptions for new electives for the 2021/22 school year.
- C. Approve the Community Circle Curriculum Course Proficiencies for Grades K – 8.
- D. Approve the updated Guide for Standard Operating Procedures and Internal Controls.
- E. Approve the following Resolution:

#### **RESOLUTION**

##### **Submission of Comprehensive Maintenance Plan**

**WHEREAS**, the Department of Education requires New Jersey School Districts to submit three year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of the Upper Saddle River School District are consistent with these requirements; and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

**NOW, THEREFORE, BE IT RESOLVED** that the Upper Saddle River Schools hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Upper Saddle River School District in compliance with Department of Education requirements.

F. Approve the following Board Resolution:

The District's required maintenance activities are reasonable to keep a school facility open and safe for use in its original condition in order to maintain the validity of their warranties.

G. Approve the Sidebar Agreement with the USREA to allow for an exception for a contractual leave of absence for employee #1702. A copy of the full letter of agreement is on file at the Board office.

H. Authorize the Board of Education to suspend the rules of Bylaw 0131 and adopt the following policies:

Policy 1648.11 The Road Forward COVID-19 - Health and Safety with attached appendices  
Policy 1648.13 School Employee Vaccination Requirements

IX. **PERSONNEL**

Dr. Siegel

**This motion will be one motion that encompasses items A through H and their approval will be formalized at this meeting. These items have been approved by the Superintendent as per the June 14, 2021 resolution authorizing "the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2021/22 school year."**

A. Create/Abolish

1. Abolish one .50 FTE basic skills instructor position at Reynolds School, effective September 1, 2021.
2. Abolish one .50 FTE basic skills instructor position at Reynolds School, effective September 1, 2021.
3. Create one 1.0 FTE basic skills instructor position at Reynolds School effective September 1, 2021.

B. Job Description (not applicable)

C. Resignations

1. Accept the resignation of Ashley Abadilla, ABA paraprofessional, effective September 1, 2021.
2. Accept the resignation of Danielle Andersen, basic skills instructor at Bogert, effective September 1, 2021.
3. Accept the resignation of Cayla Casey, 3rd grade classroom teacher, effective September 1, 2021.
4. Accept the resignation of Jonathan Harvey, enrichment teacher at Cavallini Middle School, effective September 1, 2021.
5. Accept the resignation of Carla LaBarbera, 4th grade classroom teacher, effective September 1, 2021.
6. Accept the resignation of Jessica Molinaro, (.50 FTE) ESL teacher, effective September 1, 2021.
7. Accept the resignation of Carrie Topolosky, basic skills instructor at Reynolds School, effective September 1, 2021.



8. Accept the resignation of Julie Truppi, 5th grade classroom teacher, effective September 1, 2021.
9. Accept the resignation for the purpose of retirement for Susan Wei, paraprofessional, effective October 1, 2021.

D. Leaves

1. Approve an unpaid leave under FMLA for Employee #1201, effective September 1, 2021 through approximately November 2, 2021.

E. Appointments

1. Appoint Jason Alba to the position of campus aide floater, effective September 1, 2021.
2. Rescind the appointment of Angelina Aragona to the position of long term 4th grade classroom teacher, BA, Step 1, effective September 1, 2021 through approximately November 26, 2021, (BA, Step 1), subject to receipt of the required NJDOE teaching certificate.
3. Appoint Angelina Aragona to the position of 4th grade classroom teacher, effective September 1, 2021, BA, Step 1, subject to receipt of the required NJDOE teaching certificate.
4. Appoint Lauren Birdsall to the position of long term per diem leave replacement 4th grade classroom teacher, effective September 1, 2021 through approximately November 26, 2021, (MA, Step 1), subject to the satisfactory completion of the criminal history records check required by law.
5. Appoint Shea Darienzo to the position of 5th grade classroom teacher, effective September 1, 2021, BA, Step 1, subject to the satisfactory completion of the criminal history records check required by law.
6. Appoint Caitlin Gervasio to the position of special education teacher at Cavallini Middle School, effective September 1, 2021, MA, Step 10, subject to the satisfactory completion of the criminal history records check required by law.
7. Appoint Allison Iodice to the position of long term per diem leave replacement middle school English teacher, effective September 1, 2021 through approximately November 2, 2021, (BA, Step 1) subject to the satisfactory completion of the criminal history records check required by law and receipt of the required *NJDOE teaching certificate*.
8. Appoint Linda Klein to the position of ABA paraprofessional, effective on or about September 1, 2021, Step 12, plus an ABA stipend, subject to the satisfactory completion of the criminal history records check required by law.
9. Appoint Amanda LaSpina to the position of long term per diem leave replacement 5th grade classroom teacher, effective September 1, 2021 through approximately December 1, 2021, (BA, Step 1) subject to the satisfactory completion of the criminal history records check required by law.
10. Appoint Rosemarie Malloy to the position of supplemental instruction/enrichment teacher at Cavallini Middle School, effective September 1, 2021, MA+30, Step 20, subject to the satisfactory completion of the criminal history records check required by law.
11. Appoint Justina Murphy to the position of paraprofessional at Reynolds School,

effective September 1, 2021, Step 10, per year, subject to the satisfactory completion of the criminal history records check required by law.

12. Appoint Christa Rauch to the position of ABA paraprofessional, effective September 1, 2021, Step 3, plus an ABA stipend, subject to the satisfactory completion of the criminal history records check required by law.
13. Appoint Caroline Read to the position of PE/Health teacher at Cavallini, effective September 1, 2021, BA, Step 1, subject to the satisfactory completion of the criminal history records check required by law and subject to receipt of required NJ teaching certificate.
14. Appoint Lauren Sacks (Dombeck) to the position of .50 FTE basic skills instructor at Bogert School, effective September 1, 2021, MA, Step 9, , subject to the satisfactory completion of the criminal history records check required by law.
15. Appoint Celine Sayanlar to the position of paraprofessional at Bogert School, effective September 1, 2021, Step 1, subject to the satisfactory completion of the criminal history records check required by law.
16. Appoint Payal Sheth to the position of lunch aide at Reynolds School, effective September 1, 2021, subject to the satisfactory completion of the criminal history records check required by law.
17. Appoint Maura Telfer to the position of long term 3rd grade leave replacement, effective September 1, 2021 through June 30, 2022, BA, Step 1, subject to the satisfactory completion of the criminal history records check required by law.
18. Appoint Yvonne Vardi to the position of special education teacher (LLD) at Cavallini, effective September 1, 2021, MA, Step 9, subject to the satisfactory completion of the criminal history records check required by law.
19. Appoint Ilene Vaughan (Brovender) to the position of basic skills instructor at Reynolds School, effective September 1, 2021, BA, Step 12, subject to the satisfactory completion of the criminal history records check required by law.
20. Rescind the appointment of Leigh Ann Weil to the position of long term 3rd grade leave replacement, MA, Step 3, \$60,305.00, effective September 1, 2021 through June 30, 2022.
21. Appoint Leigh Ann Weil to the position of 3rd grade classroom teacher, effective September 1, 2021. MA, Step 3.
22. Appoint Jennifer Barajas to the position of Aftercare Program Team Member for the 2021/2022 school year. \$16/hour
23. Rescind the appointment of Cayla Casey, 3rd Grade Teacher, to the stipend position of Aftercare Site Coordinator on Fridays for the 2021/2022 school year, plus a summer stipend. \$5,000.00  
\$250.00  
stipend
24. Appoint Amanda Feijo to the position of Aftercare Program Team Member for the 2021/2022 school year. \$30.00/hour
25. Appoint Pamela Flynnne to the position of Aftercare Program Team Member for the 2021/2022 school. \$18.00/hour
26. Appoint Laura Fox to the position of Aftercare Program Team Member for the 2021/2022 school year. \$18.00/hour

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|-----|---|--------------------------------|
| 27. | Appoint Savannah Gathers to the position of Aftercare Program Team Member for the 2021/2022 school year.  | \$16.00/hour                   |
| 28. | Appoint Daniela Lantigua to the position of Aftercare Program Team Member for the 2021/2022 school year.  | \$16.00/hour                   |
| 29. | Appoint Elizabeth MacFarran to the position of Aftercare program Team Member for the 2021/2022 school year.   | \$22.00/hour                   |
| 30. | Appoint Elissa Mark to the position of Aftercare Program Team Member for the 2021/2022 school year.   | \$27.50/hour                   |
| 31. | Rescind the appointment of Jessica Molinaro to the position of Aftercare Program Team Member for the 2021/2022 school year.   | \$30.00/hour                   |
| 32. | Appoint Chelsea Pena to the position of Aftercare Program Team Member for the 2021/2022 school year.  | \$16.00/hour                   |
| 33. | Appoint Ruth Vanessa Phon to the position of Aftercare Program Team Member for the 2021/2022 school year.   | \$16.00/hour                   |
| 34. | Appoint Christa Rauch to the position of Aftercare Program Team Member for the 2021/2022 school year.   | \$22.00/hour                   |
| 35. | Appoint Caroline Read to the position of Aftercare Program Team Member for the 2021/2022 school year.   | \$24.00/hour                   |
| 36. | Appoint Eileen Rodda to the position of Aftercare Program Team Member for the 2021/2022 school year.  | \$24.00/hour                   |
| 37. | Appoint Laura Ross-Kamp Maimone to the position of Aftercare Program Team Member for the 2021/2022 school year.   | \$22.00/hour                   |
| 38. | Appoint Celine Sayanlar to the position of Aftercare Program Team Member for the 2021/2022 school year.   | \$22.00/hour                   |
| 39. | Appoint Stacy Schiff, preschool special education teacher, to the stipend position of Aftercare Site Coordinator on Fridays for the 2021/2022 school year, plus a summer stipend. | \$5,000.00<br>\$250.00 stipend |

F. Change in Assignment:

1. Approve the transfer of Eda-Marie Carmilani from the position of 2nd grade classroom teacher to the position of basic skills instructor, effective September 1, 2021.
2. Approve the transfer of Katharine Miros from .50 FTE basic skills instructor to .50 FTE special education teacher at Bogert, effective September 1, 2021.
3. Approve the transfer of Rachel Squicciarri from .50 FTE basic skills instructor to 1.0 FTE 1st grade classroom teacher, effective September 1, 2021.
4. Approve the transfer of Ilene Vaughan (Brovender) from the position of basic skills instructor at Reynolds to the position of 2nd grade classroom teacher, effective September 1, 2021.

G. Lateral Guide Move

1. Approve a lateral guide move for Sara Senger, School Counselor at Bogert, from MA to MA+30, effective September 1, 2021.



2. Approve a lateral guide move for Julia Shea, mathematics teacher, from MA to MA+30, effective September 1, 2021.
3. Approve a lateral guide move for Stephanie Wassmer, art teacher, from BA to BA + 30, effective September 1, 2021.

H. Substitutes/Consultants/Interns/Student Teachers/Volunteers

1. Approve Jennifer Barajas as an occupational therapist intern with the Child Study Team from September 2021 through December 2021.

**This motion will be one motion that encompasses items A through G and will be voted on at this meeting. Each motion has been recommended for approval by the Superintendent.**

A. Create/Abolish (not applicable)

B. Job Description (not applicable)

C. Resignations

1. Accept the resignation of Jeanne Koppenaar, for the purpose of retirement, effective October 1, 2021.
2. Accept the resignation of Kelley Wierzbicki, registered nurse, effective October 11, 2021.

D. Leaves

1. Approve a paid medical leave for Employee #1407, effective September 16, 2021 through approximately September 30, 2021.
2. Approve a paid medical leave for Employee #1546, effective September 1, 2021 through approximately September 14, 2021.

E. Appointments

1. Appoint Allison Iodice to the position of Aftercare Program Team Member for the 2021/2022 school year. \$24.00/hour
2. Appointment Caitlin Fitzpatrick to the position of paraprofessional at Cavallini Middle School, effective on or about September 14, 2021, Step 12, subject to the satisfactory completion of the criminal history records check required by law.
3. Rescind the appointment of Shantala Kaikini, Aftercare Program Team Member for the 2021/2022 school year. \$16.00/hour
4. Appoint Susan Levenson to the position of campus aide at Bogert, effective on or about September 14, 2021, subject to the satisfactory completion of the criminal history records check required by law.

5. The following staff members are recommended for the positions listed below for the 2021/22 school year:

GRADE	DEPT. CHAIRPERSON	STIPEND
Kindergarten	Devon Joy	\$1,500.00
" (Split)	Cynthia Stawecki	\$1,500.00

Grade One	Jacqueline King	\$1,500.00
“ (Split)	Sarah Maginnis	\$1,500.00
Grade Two	Christine Thies	\$1,500.00
“ (Split)	Jaclyn Passanante	\$1,500.00
Grade Three	Janelle Klos	\$3,000.00
Grade Four	Jamie Drucker	\$3,000.00
Grade Five	Kerry Murphy	\$3,000.00
Grade Six	Stephanie Chamberlin	\$3,000.00
Grade Seven	Aimee Aslanian	\$3,000.00
Grade Eight	Lyndsey Stickerling	\$3,000.00
<b>SPECIAL TEACHERS</b>		
Specialist K-2	Christina Cucci	\$1,500.00
“ (Split)	Valerie Kersting	\$1,500.00
Specialist 3-5	Kristin Law	\$1,500.00
“ (Split)	Anna Zimmermann	\$1,500.00
Certified School Nurse	Ailish Fillis	\$3,000.00
Unified Arts	Bruce Reicher	\$3,000.00
<b>ADVISORS</b>		
<b>DISTRICT</b>		
District Curriculum Coordinator Chairperson	Erika Zeccardi	\$7,000.00
Family and Community Engagement Coordinator (prorated)	Katherine Baker	\$7,000.00
Middle School Special Education Coordinator	Lauren Foca	\$12,000.00
Reynolds Community Service	Marci Titunick	\$930.00
Bogert Art Club (Level B)	Anna Zimmermann	\$930.00
*Bogert Buddy-Up (Level A) (YGC Donation)	Janelle Klos	\$825.00
“ (Split)	Sara Senger	\$825.00
Bogert Musical Director (Level A) (PTO Donation)	Philip Chen	\$3,000.00
Bogert Asst. Musical Director (Level A) PTO Donation)	Jason Weinstein	\$1,500.00
Bogert Newspaper (Level A)	Alana Capogrosso	\$825.00
“ (Split)	Jamie Drucker	\$825.00
Bogert Running Club	LeighAnn Weil	\$465.00
“ (Split)	Nadia Balsamo	\$465.00
Bogert School Store (Level B)	Meghan Ennis	\$465.00
“ (Split)	Amanda Iannaccone	\$465.00
Bogert Student Council (Level A)	Jamie Drucker	\$825.00
“ (Split)	Sarah Samuels	\$825.00
<b>COACHES</b>		
Athletic Director	Susan Doherty	\$1,500.00
“ (Split)	Peter Petrow	\$1,500.00
Boys' Baseball	Erik Schlemm	\$1,500.00
“ (Split)	TBD	
Boys' Basketball	Jason Dates	\$3,000.00
Girls' Basketball	Brian Walis	\$3,000.00
Cross Country	Erika Blumenfeld	\$1,500.00
“ (Split)	Christi Cipollini	\$1,500.00
Intramurals	Erik Schlemm	\$3,000.00
Boys' Soccer	Jason Dates	\$3,000.00
Girls' Soccer	Samantha Smith	\$3,000.00
Girls' Softball	TBD	\$3,000.00
Girls' Volleyball	Katherine Kaldawi	\$1,500.00
“ (Split)	Julia Shea	\$1,500.00
Boys' Wrestling	Erika Blumenfeld	\$3,000.00
Track & Field Head Coach	Christi Cipollini	\$3,000.00
Track & Field Assistant	Erika Blumenfeld	\$1,125.00



" (Split)		TBD	\$1,125.00
" (Split)		Nicole Mascetti	\$1,125.00
" (Split)		Julia Shea	\$1,125.00
Boys' Lacrosse		TBD	\$3,000.00
Girls' Lacrosse		TBD	\$3,000.00
<b>HEAD CUSTODIANS</b>			
Reynolds	Scott Kirsch		\$3,600.00
Bogert	Scott Kirsch		\$3,600.00
Cavallini	Pietro Lala		\$3,600.00
<b>HALL DUTY/CROSSING GUARDS</b>			
Reynolds Hall Duty	Jacquelyn Asta		\$1,030.00
Reynolds Hall Duty	Nicole Christensen		\$1,030.00
Reynolds Hall Duty	Josephine Griffith		\$1,030.00
Reynolds Hall Duty	Jacqueline Holder		\$1,030.00
Reynolds Hall Duty	Lynne Radicke		\$1,030.00
Reynolds Hall Duty	Renee Yuhas		\$1,030.00
Bogert Hall Duty	Joan Aufiero		\$1,030.00
Bogert Hall Duty	Erika Blumenfeld		\$1,030.00
Bogert Hall Duty	Susan Kasnia-Flood		\$1,030.00
Bogert Hall Duty	Sean O'Connor		\$1,030.00
Reynolds Crossing Guard Duty (a.m.)	Brian Walis		\$2,700.00
Reynolds Crossing Guard Duty (p.m.)	TBD		\$1,240.00
Bogert Crossing Guard Duty (a.m.)	Jodi Costa		\$2,700.00
Cavallini Hall Duty	Helaine Kleinman		\$1,030.00
Cavallini Hall Duty	Catherine Merritt		\$1,030.00
Cavallini Hall Duty	Jeanne Koppenaar (prorated)		\$1,030.00
<b>LUNCH DUTY for Teachers - \$22/day</b>			
<b>LUNCH DUTY for Paraprofessionals &amp; Secretaries - Hourly Rate - Not to Exceed \$22/day</b>			
<b>Reynolds</b>			
Josephine Griffith	Carey Goralaski	Tracy Nussman	
Maureen Van Blarcom	Renee Yuhas		
<b>Substitutes for Reynolds Lunch Duty</b>			
Meredith Ardito	Jackie Asta	Katherine Baker	
Sheila Barry	Mara Bunting	Edie Carmilani	
Michelle Carucci	Nicole Christiansen	Suzanne Cook	
Christina Cucci	Simona DiFranco	Kelly Diverio	
Peggy Dobrinski	Amanda Feijo	Kristen Groen	
Danielle Hoffman	Jackie Holder	Karen Hunter	
Sue Jarvis	Val Kersting	Saghar Khalessi	
Mary Lavelle	Carolyn Lane	Elissa Mark	
Jillian Menendez	Justina Murphy	Laura Pinto	
Jill Powers	April Quinones	Lynne Radicke	
Carlos Ramirez	Bina Rivard	Heidi Rockwell	
Kristen Rohdieck	Stacy Schiff	Elayne Stern	
Christine Vido	Lisa Wachino	Brian Walis	
Lindsey Welch	Jen Wehrle	Alexis Yotka	
Carol Zumbano			
<b>Bogert</b>			
Joan Aufiero	Alexandra Azzolini	Erika Blumenfeld	
Alexandra Byrne	Amy Caravela	Meghan Ennis	
Kasie Falato	Janelle Klos	Kerry Murphy	
Sean O'Connor	Elizabeth Samimi	Elayne Stern	
Carol Stevens	Emily Whitman		

<b>Cavallini</b>		
Danielle Dorn	Helaine Kleinman	Bruce Reicher
Samantha Smith	Lyndsey Stickerling	Stephanie Wassmer
<b>Substitutes for Cavallini Lunch Duty</b>		
Aimee Aslanian	Allison Au	Maria Bevia
Melissa Brause	Kelsey Byrnes	Stephanie Chamberlin
Christine Cipollini	Megan Conner	Jason Dates
Mary Dixon	Margaret Donnelly	Danielle Dorn
Anthony Farinacci	Caitlin Gervasio	Tracy Goodman
James Gorab`	Cynthia Haas	Meaghan Henry
Linda Ho	Lauren Iannini	Allison Iodice
Katherine Kaldawi	Helaine Kleinman	Jeanne Koppenaal
Patricia Kramer	Jennifer Kruter	Jonathan Kulhawy
Desiree Lascarro	Rosemarie Malloy	Kristin Martin
Nicole Mascetti	Catherine Merritt	Jennifer Moss
Kristen Nicholas	Jessica Pike	Mora Popeil
Deborah Princiotto	Caroline Read	Bruce Reicher
Erik Schlemm	Julia Shea	Samantha Smith
Marguerite Soojian	Lyndsey Stickerling	Catherine Teehan
Eileen Tyburczy	Elizabeth Ullrich	Brigette Uzar
Yvonne Vardi	Stephanie Wassmer	

**F. Lateral Guide Moves**

1. Approve a lateral guide move for Allison Au, mathematics teacher, from BA to MA, effective September 1, 2021.
2. Approve a lateral guide move for Nicole Mascetti, social studies teacher, from BA to MA, effective September 1, 2021.

**G. Substitutes/Consultants/Volunteers/Interns**

1. Approve Bayada Home Health Care, Inc. to provide substitute nursing services for the 2021/22 school year. \$60/hour
2. Approve Eileen Rodda as a substitute teacher/paraprofessional for the 2021/2022 school year. Ms. Rodda holds a NJ Elementary School Teacher's Certificate.

**X. FINANCE**

Mrs. Imbasciani

**This motion will be one motion that encompasses items A through I and will be formalized at this meeting. This motion has been approved by the Superintendent as per the June 14, 2021 resolution "authorizing the Business Administrator/Board Secretary to pay bills during the months of July and August 2021. These payments will be approved at the next regularly scheduled meeting."**

**A. Approve the Bills List for June 2021 as follows:**

10	General Current Expense	\$79,719.82
11	General Current Expense	\$2,718,732.95
12	Capital Outlay	\$17,165.02
20	Special Revenue Funds	\$51,759.76
40	Debt Service Funds	\$866.09
60	Trust Fund	\$14,502.41
	<b>Total</b>	<b>\$2,882,746.05</b>



B. Approve the Bills List for July 2021 as follows:

10	General Current Expense	\$9,138.26
11	General Current Expense	\$1,403,904.93
12	Capital Outlay	\$4,422.00
20	Special Revenue Funds	\$23,217.67
40	Debt Service Funds	\$237,050.00
60	Trust Fund	\$1,118.35
Total		\$1,678,851.21

C. Approve the Bills List for August 2021 as follows:

10	General Current Expense	\$9,066.00
11	General Current Expense	\$975,055.50
12	Capital Outlay	\$26,100.74
20	Special Revenue Funds	\$252,274.60
60	Trust Fund	\$7,335.20
Total		\$1,269,832.04

D. Approve the Transfers for June, July and August 2021.

E. Approve Combustion Service Corp. to replace leaking heating elements in the baseboards of nine (9) classrooms in Reynolds, replace baseboard shutoff valves in multiple rooms at Bogert, and replace shut off valves and fittings where needed in Reynolds and Bogert, at a total cost of \$35,255.00. (Pricing as per Ed-Data Bid # 10392 - Boiler Inspection, Cleaning and Repair.)

F. Approve Houser Engineering, LLC to provide the Emergency Septic Engineering Services for Bogert School at a cost of \$11,500.00.

G. Approve Encore of New Jersey to complete the Emergency Septic System Alteration work (Phase 1) at Bogert School at a cost of \$54,650.00.

H. Accept five (5) tuition students, whose names are on file in the Board Office, for the 2021/22 school year.

I. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fee	Travel Cost
Orton-Gillingham Comprehensive Training (Online)	September 11, 12, 18, 19, 2021	Mara Bunting	\$1,275.00	\$0.00
Orton Gillingham Comprehensive Training (Online)	September 20 - October 1, 2021	Yvonne Vardi	\$1,275.00	\$0.00

**This motion will be one motion that encompasses items A through K and will be voted on at this meeting. Each motion has been recommended for approval by the Superintendent.**

A. Approve the Minutes of Board Meetings:

June 14, June 28 (Special Meeting), July 1 (Retreat) and August 31, 2021 (Retreat)

B. Approve the unaudited Board Secretary and Treasurer's Reports dated June 2021 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11



and that sufficient funds are available to meet the district's financial obligation for the remainder of the year.

- C. Approve the Phase 3 Partial Window Replacement Project at Reynolds School Change Order # 1 for Premier Group, Inc.. to change the contract schedule. Due to delays resulting from COVID-19, the start of work will now be June 24, 2022, the substantial completion date will be August 12, 2022, and the final completion date will be August 19, 2022. There are no costs associated with these changes in schedule.
- D. Approve the renewal of the contract with Scholastic Bus Company, Inc. for the 2021/22 school year for Routes S-123 as follows:
- Route 1 - \$231.47/day, an increase of \$3.85 (1.69%), \$41,664.60 renewal amount
  - Route 2 - \$231.47/day, an increase of \$3.85 (1.69%), \$41,664.60 renewal amount
  - Route 3 - \$231.47/day, an increase of \$3.85 (1.69%), \$41,664.60 renewal amount
- E. Approve the Archways MD class for grades 3 - 5 at Bogert School beginning September 2021.
- F. Approve the LLD class for grades 6 - 8 at Cavallini Middle School beginning September 2021.
- G.. Accept sixteen (16)) tuition students, whose names are on file in the Board Office, for the 2021/22 school year.
- H. Approve the Annual Contract for Hospital Instruction with Bergen County Special Services School District (BCSS) for the 2021/22 school year.
- I. Approve the Annual Contract for Audiological Services with Bergen County Special Services School District, Educational Enterprises Division, for four students, whose names are on file in the Board Office, for the 2021/22 school year.
- J. Approve the annually recurring donation of \$5,000.00 from the USR PTO to support the running of a theatrical production for Bogert School students. The money will be used as follows: \$2,900.00 for the stipend for the Director, \$1,450.00 for the stipend for the Assistant Director and \$650.00 for supplies. Additional costs will be covered by ticket revenue through the Bogert School Student Activities Account.
- K. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fees	Travel Cost
Future Problem Solving Program of NJ (online)	October 1, 2021	Rosemarie Malloy	\$40.00	\$0.00
Bergen County Association of School Security Professionals Meetings	October 6, 2021 December 1, 2021 February 2, 2022 April 6, 2022 June 1, 2022	David Kaplan	\$0.00	\$66.45
Intermediate Orton-Gillingham Training (online - evenings)	October 18 - 22, 2021 October 25 - 29, 2021	Meghan Ennis	\$1,275.00	\$0.00

XI. PUBLIC COMMENT

XII. ADJOURNMENT

Mrs. Johnston

# Upper Saddle River Board of Education

County/State Code: 03 5330  
Comprehensive Maintenance Plan

## Report

Actual FY 21-- Current FY 22-- Planned FY 23

School Name	20/21 Actual	21/22 Budgeted	22/23 Planned
<b>Reynolds Elem. School 070</b>	\$197,845	\$180,000	\$187,200
Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, septic, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. PPE. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, septic, and painting. Window repair, lighting replacement, and paving. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, septic, and painting. Window repair, lighting replacement, and paving. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, septic, and painting. Window repair, lighting replacement, and paving. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.
<b>Bogert Elementary School 060</b>	\$259,585	\$210,000	\$190,000
Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, septic, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. PPE. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, septic, and painting. Window repair, lighting replacement, and paving. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, septic, and painting. Window repair, lighting replacement, and paving. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, septic, and painting. Window repair, lighting replacement, and paving. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.
<b>Cavallini Middle School 050</b>	\$296,507	\$204,200	\$200,000
Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, septic and painting. Window repair, lighting replacement, floor tile replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Snow removal. PPE. Compliance safety and environment regulations.	Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, septic and painting. Window repair, lighting replacement, floor tile replacement, and paving. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations.	Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, septic and painting. Window repair, lighting replacement, floor tile replacement, and paving. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations.	Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, septic and painting. Window repair, lighting replacement, floor tile replacement, and paving. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations.
<b>Administration Building</b>	\$26,809	\$18,000	\$35,000
Repairs to HVAC. Plumbing. Security. Pest management. Snow removal. PPE. Compliance safety and environment regulations.	Lighting replacement. Security system. Pest management. Snow removal. Paving. Compliance safety and environment regulations.	Repairs to floors, plumbing, and painting. Pest management. Snow removal. Paving. Compliance safety and environment regulations.	Repairs to floors, plumbing, and painting. Pest management. Snow removal. Paving. Compliance safety and environment regulations.
<b>Totals All Schools</b>	<b>\$780,746</b>	<b>\$612,200</b>	<b>\$612,200</b>