

**Board of Education
Upper Saddle River, New Jersey
Regular Meeting
Monday, June 14, 2021, 8:00 p.m.**

Minutes

This Regular Session of the Upper Saddle River Board of Education was held in the Cavallini School Auditorium of the Upper Saddle River Schools beginning at 8:00 p.m. Mrs. Johnston opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Johnston, Mrs. Gandara, Mrs. Ginsberg, Mrs. Gray, Mr. Quagliani, Dr. Verducci, Mrs. Wenberg

Members absent: None

Also present: Dr. Siegel, Mrs. Imbasciani

CONFIDENTIAL SESSION

Mrs. Gandara made a motion, seconded by Mrs. Wenberg to convene into Executive Session at 7:45 p.m. Mrs. Johnston then read the following statement:

WHEREAS, the members of the Upper Saddle River Board of Education deem necessary to discuss personnel and legal matters, and

WHEREAS, the topics to be discussed are within the exemptions which are permitted to be discussed and acted upon in confidential session pursuant to PL 1975, Chapter 231,

NOW, THEREFORE, BE IT RESOLVED that the minutes of the meeting will be made public when the need for privacy no longer exists. Action may be taken.

Dr. Verducci made a motion, seconded by Mrs. Wenberg to adjourn Executive Session at 7:55 p.m.

Mrs. Gandara made a motion, seconded by Dr. Verducci to convene into Public Hearing and Regular Session at 8:00 p.m.

OPENING STATEMENT:

Mrs. Johnston

Mrs. Johnston welcomed the public.

SUPERINTENDENT'S REPORT:

Dr. Siegel

School Emergency-Related Closure Plan

Dr. Siegel reported that the district has developed a broad plan designed to be put in place when our ability to function is under question. The purpose of the plan is to determine the viability of schools operating during local/national emergencies and proactively develop a response system that can be implemented under emergency. Highlights included:

- Emergency Incidents
- Impact Analysis
- Impact Analysis (by scenario) Examples
- Emergency Closure Decision-Making Components
- Emergency Closure Decision-Making Figures
- Transition and Communication Plan

BOARD SECRETARY'S REPORT: None

Mrs. Imbasciani

BOARD PRESIDENT'S REPORT: None**Mrs. Johnston****COMMITTEE REPORTS:****Policy Committee****Mrs. Gandara**

The Policy Committee reviewed the Codes of Conduct and the policy training schedule.

Education Committee**Mrs. Johnston**

The Education Committee reviewed new report card standards and assessments and curriculum updates will be reviewed over the summer.

Infrastructure Committee**Mrs. Ginsberg**

The Infrastructure Committee discussed facility usage.

PTO REPORT:**Mrs. Apostolou/Mrs. Degenars**

On behalf of Mrs. Apostolou and Mrs. Degenars, Mrs. Imbasciani expressed their thanks for everyone's support this year and wished a safe and happy summer to all.

USREF Report:**Mrs. Mueller**

Mrs. Imbasciani shared the following on behalf of the USREF:

The USREF held its final fundraiser this past Friday evening, which was a family drive-in movie night at Demarest Farms. It was a fun night out and we plan to hold another family event during the 2021/21 school year. Our *Town Night Out Gala* is scheduled for Friday, March 11, 2022 at Edgewood Country Club. More details will be provided later this year.

At our June meeting, the Trustees of the USREF elected two new Executive Board Members: Ellen Simon Ginsberg as Secretary and Natalya Robles as Treasurer. We also elected Lisa Auty and Sahar Batla as Trustees. Congratulations and thanks to all of these parent volunteers for their commitment to the USREF.

Finally, the entire USREF would like to congratulate and wish Mike Padilla continued success in his new position as Assistant Principal for the Ho-Ho-Kus School District. They are extremely thankful for his friendship, partnership and assistance with countless projects and events throughout his years in the USR School District. Good luck, Mike! You will be missed!

Wishing the entire Board of Education and Upper Saddle River Families a safe and enjoyable summer break. See you in September.

PRESENTATIONS:**Bogert Performing Arts Highlights – "The Little Mermaid, Jr."****Mr. Chen/Mr. Weinstein**

Three students, Abigail Acer, Snow Cercone and Hanna Faraz, performed two pieces from the Bogert musical under the direction of Mr. Chen and Mr. Weinstein. These girls were composed, talented and generally just amazing! Many thanks to the USR PTO for their support and also Mr. Kaplan for his support.

Assessment Reform and School Report Cards

Mrs. D'Ambola, Mrs. Severs, Mr. McCusker and Mrs. Apicella provided an update on the district goal focused on assessment, grading and report cards. They described how a large committee of teachers developed core beliefs that continue to drive many important decisions, including shifts in assessment practices, parent teacher conferences, professional development and report cards. Samples of new report cards, which will be introduced in the 2021/22 school year, were shared with the public. Key shifts include increased emphasis on learning goals and consistent non-academic competencies across the three schools. Mrs. Apicella, Director of Special Services, summarized considerations for students with Individualized Education Plans.

COMMENTS:

- Mrs. Johnston asked how this will be rolled out to parents and what supports parents can get to understand these changes prior to report card distribution. She then thanked Mrs. D'Ambola, Mrs. Severs, Mr. McCusker and Mrs. Apicella for this tremendous effort.
- Dr. Siegel commented this is a huge change and a tremendous amount of work has been done on this over the past two years. He said commonalities between all three schools are very exciting and that this rollout will be a process. He thanked the Administrators for all of the work they have put into this.

Internet Safety and Security

Mr. Cazes

Mr. Cazes presented on the district's internet safety plans which highlighted how proactive he and our Technology staff are at maintaining a safe online environment for our school community. Highlights included:

- Education
 - Digital Citizenship
 - LMS
 - Staff Training
- Hardware
 - Firewall
 - iBoss
- Software
 - Sophos and Google Workspace Plus
 - Bark for Schools
 - DyKnow Classroom Management

PUBLIC COMMENT:

- Mrs. O'Connor asked if the Safe Return to School Plan could be explained further and if it will be made available to the public.
- Mr. Padilla publicly thanked the Board for the amazing opportunity to work here. He learned so much. He thanked the Board for taking a chance on a first year administrator and wished everyone the best.
- Mrs. Johnston, on behalf of the Board of Education, thanked Mr. Padilla for his many contributions. She said he will be missed and wished him the best of luck in Ho-Ho-Kus.

ADMINISTRATION:

Dr. Siegel

A motion was made by Mrs. Gandara and seconded by Mr. Quagliani to approve Administration Consent Agenda Items A through N and was approved by all in attendance.

- A. Authorize Dr. Brad Siegel to make personnel decisions on new hires and offer contracts in consultation

with the Board President during the summer for the 2021/22 school year and to be affirmed at the September 13, 2021 Board Meeting.

- B. Authorize the Board President to approve the preliminary draft of the June meeting minutes.
- C. Authorize the Board President to approve the preliminary report for any H.I.B. investigations that take place during the summer.
- D. Second reading and adoption of the following Policies and Regulations:

Policy 0145	Board Member Resignation and Removal (M) (Revised)
Policy 1643	Family Leave (M) (New)
Policy 2415	Every Student Succeeds Act (M) (Revised)
Policy 2415.01	Academic Standards, Academic Assessments, and Accountability (M)(Abolished)
Policy 2415.02	Title 1 – Fiscal Responsibilities (M) (Revised)
Policy 2415.03	Highly Qualified Teachers (M) Abolished
Policy 2415.05	Student Surveys, Analysis, and/or Evaluations (M) (Revised)
Policy 2415.20	Every Student Succeeds Act Complaints (M) (Revised)
Policy 3431.1	Family Leave (Abolished)
Policy 4125	Employment of Support Staff Members (M) (Revised)
Policy 4431.1	Family Leave (Abolished)
Policy 5330.01	Administration of Medical Cannabis (M) Revised
Policy 6360	Political Contributions (M) (Revised)
Policy 7425	Lead Testing of Water in Schools (M) (Revised)
Policy 7430	School Safety (M) (Abolished)
Policy 8330	Student Records (M) (Revised)
Policy 9713	Recruitment by Special Interest Groups (M) (Revised)
Regulation 1642	Earned Sick Leave Law (M) (Revised)
Regulation 2415.20	Every Student Succeeds Act Complaints (M) (Revised)
Regulation 5330.01	Administration of Medical Cannabis (M) (Revised)
Regulation 7425	Lead Testing of Water in Schools (M) (New)
Regulation 7430	School Safety (M) (Abolished)
- E. Approve the LEA Plan for Safe Return to In-Person Instruction and Continuity of Services Pursuant to the Federal American Rescue Plan Act, Section 2001 (i) for the 2021/2022 school year.
- F. Approve the Security Drill Statement of Assurance certifying that, pursuant to 18A:41-1, all requirements have been met relating to the practicing of school security drills, for the 2021/22 school year.
- G. Approve the submission of the Comprehensive Equity Plan Annual Statement of Assurance for the 2021/2022 school year after the annual review of the approved 2019-2022 Comprehensive Equity Plan (CEP).
- H. Approve the Annual District Mentoring Plan for the 2021/2022 school year and approve the electronic submission of the Statement of Assurance certifying compliance with the requirements, for the 2021/2022 school year.
- I. Approve the 2021/2022 Quad District Professional Development Plan after review for fiscal impact and approve the electronic submission of the Statement of Assurance certifying compliance with the requirements for the 2021/2022 school year.
- J. Approve the Intervention and Referral Services Plan for the 2021/2022 school year.
- K. Approve the New Jersey Principal Evaluation for Professional Learning (NJPEPL) Observation Instrument for district administrators for the 2021/2022 school year.

- L. Approve the Tools of the Mind Preschool Curriculum for the 2021/2022 school year.
- M. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education approves Grades K – 8 Curriculum in the below disciplines to reflect the alignment and adoption of the 2014 NJ Student Learning Standards:

1. English/Language Arts (re-adoption in 2016)
2. Mathematics (re-adoption in 2016)
3. Health and Physical Education
4. Social Studies
5. Visual and Performing Arts
6. World Languages
7. Science (re-adoption in 2016 for Grades 6-8 and 2017 for Grades K-5)

WHEREAS, this includes the integration of Technology Standards (8.1 and 8.2) and 21st Century Life and Careers Standards (9.1, 9.2.)

NOW, THEREFORE, BE IT RESOLVED that the Upper Saddle River School District has aligned and integrated Technology Standards (8.1 and 8.2) and 21st Century Life and Careers Standards (9.1, 9.2) into all content areas.

- N. Approve the Codes of Conduct for the 2021/2022 school year.

PERSONNEL:

Dr. Siegel

A motion was made by Dr. Verducci and seconded by Mrs. Ginsberg to approve Personnel Consent Agenda Items A through I and was approved by all in attendance.

- A. Job Descriptions
 1. Computer/Network Technician Level 1, effective July 1, 2021
- B. Create/Abolish
 1. Create one 1.0 FTE Computer/Network Technician Level 1, effective July 1, 2021.
 2. Abolish one 1.0 FTE Supervisor of Special Projects position, effective July 5, 2021.
 3. Revise the Aftercare Program Director stipend position to \$20,000.00 stipend, plus a summer stipend of \$5,000.00, effective for the 2021/2022 school year.
 4. Revise the five (5) Aftercare Program Site Coordinator stipend positions (\$5,000.00) to include a summer stipend of \$250.00, effective for the 2021/2022 school year.
 5. Revise the Aftercare Program Bookkeeper/Office Manager stipend position to the title of Aftercare Program Administrative Assistant/Bookkeeper/Office Manager and stipend of \$8,000.00, effective for the 2021/2022 school year.
 6. Revise the Aftercare Program Team Member hourly rate to include an additional \$5.00/session for each workshop a Team Member teaches.
- C. Resignations

1. Accept the resignation of Dean Eraiba, Campus Aide, effective July 1, 2021.
 2. Accept the resignation of Kristen Foelsch, ABA preschool paraprofessional, effective July 1, 2021.
 3. Accept the resignation of Christine Kline, ABA Paraprofessional, effective July 1, 2021
 4. Accept the resignation of Michael Padilla, Supervisor of Special Projects, effective July 5, 2021.
- D. Leaves (not applicable)
- E. Appointments
1. Appoint Ashley Abadilla to the position of ABA Paraprofessional, Step 7 and ABA stipend per year, effective September 1, 2021, subject to the satisfactory completion of the criminal history records check required by law.
 2. Appoint Mara E. Bunting to the position of long-term leave replacement Special Education Teacher at Reynolds School, MA, Step 1, effective September 1, 2021 through June 30, 2022, subject to the satisfactory completion of the criminal history records check required by law and receipt of the required NJ special education teaching certificate.
 3. Appoint Jeanna Martini to the position of Lunch Aide at Bogert, effective September 1, 2021, subject to the satisfactory completion of the criminal history records check required by law.
 4. Appoint Colleen Monahan to the position of ABA Paraprofessional, Step 2 and ABA stipend per year, effective September 1, 2021, subject to the satisfactory completion of the criminal history records check required by law.
 5. Appoint Derek Schweighart to the position of Level 1 Computer/Network Technician, effective July 1, 2021, subject to the satisfactory completion of the criminal history records check required by law.
 6. Appoint Nancy Sedky-Tolba to the position of Paraprofessional, Step 1, effective September 1, 2021.
 7. Appoint Carol Stevens to the position of Paraprofessional, Step 12, effective September 1, 2021, subject to the satisfactory completion of the criminal history records check required by law.
 8. Appoint Jackeline Vidaurre to the position of ABA Paraprofessional, Step 3 and ABA stipend per year, effective September 1, 2021, subject to the satisfactory completion of the completion of the criminal history records check required by law.
 9. Rescind the appointment of Rae Wine to the position of Middle School LLD Teacher, MA, Step 5, effective September 1, 2021, subject to the satisfactory completion of the criminal history records check required by law.
 10. Appoint Christine Cipollini, Cavallini Mathematics Teacher, to the stipend position of Aftercare Program Director for the 2021/2022 school year, plus summer stipend. \$20,000.00
\$5,000.00
 11. Appoint Ann McGovern, Confidential Secretary/Accounts Payable, to the stipend \$8,000.00

position of Aftercare Program Bookkeeper/Office Manager/Administrative Assistant for the 2021/2022 school year.

12.	Appoint Robyn Ranges, Cavallini Registered Nurse, to the stipend position of Aftercare Site Coordinator on Mondays for the 2021/2022 school year, plus summer stipend.	\$5,000.00 \$250.00
13.	Appoint Tracy Nussman, 2nd Grade Teacher, to the stipend position of Aftercare Site Coordinator on Tuesdays for the 2021/2022 school year, plus summer stipend.	\$5,000.00 \$250.00
14.	Appoint Sarah Maginnis, 1st Grade Teacher, to the stipend position of Aftercare Site Coordinator on Wednesdays for the 2021/2022 school year, plus summer stipend.	\$5,000.00 \$250.00
15.	Appoint James Dunn, Cavallini Special Education Teacher, to the stipend position of Aftercare Site Coordinator on Thursdays for the 2021/2022 school year, plus summer stipend.	\$5,000.00 \$250.00
16.	Appoint Cayla Casey, 3rd Grade Teacher, to the stipend position of Aftercare Site Coordinator on Fridays for the 2021/2022 school year, plus summer stipend.	\$5,000.00 \$250.00
17.	Appoint Michelle Carucci to the stipend position of Site Coordinator substitute in the After Care Experience program for the 2021/2022 school year.	\$125.00/day
18.	Appoint Erika Blumenfeld to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$24.00/hr
19.	Appoint Michelle Carucci to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$27.50/hr
20.	Appoint Cayla Casey to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$30.00/hr
21.	Appoint Megan Conners to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$30.00/hr
22.	Appoint Kristen Foelsch to the position of Aftercare Program Team Member for the 2021/2022 school year..	\$22.00/hr
23.	Appoint Angela Griffin to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$27.50/hr
24.	Appoint Susan Kasnia-Flood to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$27.50/hr
25.	Appoint Mary Lavelle to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$30.00/hr
26.	Appoint Catherine Merritt to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$27.50/hr
27.	Appoint Linda Miller to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$27.50/hr

28. Appoint Jessica Molinaro to the position of Aftercare Program Team Member for the 2021/2022 school year. \$30.00/hr
29. Appoint Ariel Peralta to the position of Aftercare Program Team Member for the 2021/2022 school year. \$16.00/hr
30. Appoint Melissa Ruffilo to the position of Aftercare Program Team Member for the 2021/2022 school year. \$22.00/hr
31. Appoint Stacy Schiff to the position of Aftercare Program Team Member for the 2021/2022 school year. \$30.00/hr
32. Appoint Brian Walis to the position of Aftercare Program Team Member for the 2021/2022 school year. \$30.00/hr
33. Appoint Dana Imbasciani as the Qualified Purchasing Agent for the district to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education.
34. Approve David Kaplan as the School Safety Specialist for the 2021/2022 school year.
35. Appoint Gianna Apicella as Affirmative Action Officer for the 2021/2022 school year.
36. Appoint Gianna Apicella as the 504 District Coordinator for the 2021/2022 school year.
37. Appoint Gianna Apicella as the ADA District Coordinator for the 2021/2022 school year.
38. Approve the Affirmative Action Team for the 2021/2022 school year:
- | | |
|-----------------|-----------------|
| Gianna Apicella | Michael DeSocio |
| James Dunn | Cayla Casey |
| Stefanie Slacin | |
39. Appoint the 504 Officers for the 2021/2022 school year as follows:
- | | |
|-------------------------|-------------------|
| Reynolds School | Stefanie Slacin |
| Bogert School | Sara Senger |
| Cavallini Middle School | Margaret Donnelly |
| Cavallini Middle School | Brigette Uzar |
40. Appoint the H.I.B. Specialists for the 2021/2022 school year as follows:
- | | |
|------------------------------------|-----------------|
| H.I.B. District Coordinator | Michael DeSocio |
| Anti-Bullying Specialist/Reynolds | Stefanie Slacin |
| Anti-Bullying Specialist/Bogert | Sara Senger |
| Anti-Bullying Specialist/Cavallini | Brigette Uzar |
41. Appoint Alexis Yotka as Attendance Officer for the 2021/2022 school year.
42. Appoint Alexis Yotka as Homeless Liaison for the 2021/2022 school year.
43. Approve the following Resolution:

BE IT RESOLVED that the Upper Saddle River Board of Education (hereinafter referred to as the "Board") appoints Dana Imbasciani as the Business Administrator/Board Secretary for the Upper Saddle River School District for the period beginning on July 1, 2021 and ending on June 30, 2022.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18a:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Dana Imbasciani for the position of Business Administration/Board Secretary for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Superintendent to execute, on behalf of the Board, the Employment Agreement by and between the Board and Dana Imbasciani.

44. Appoint Nijazi Leka as Integrated Pest Management (IPM) Coordinator for the 2021/2022 school year.
45. Appoint Dr. Sarah Lupu as the School Doctor for the 2021/2022 school year. \$5,000.00
46. Approve the following staff members for the stipend positions listed below for the 2020/21 school year:

Athletic Director (Split Position)	Jonathan Harvey	\$1,500.00
Athletic Director (Split Position)	Peter J. Petrow	\$1,500.00
Bogert Musical Director (PTO Donation)	Chang Po (Philip) Chen	\$3,000.00
Bogert Musical Asst. Director (PTO Donation)	Jason Weinstein	\$1,500.00

47. Approve the following Summer Explorations list (workshop instructors will be compensated \$1,000.00 per workshop):

Course Name	Grade Level	Date	Instructor
Fun in the Sun Fitness	Grades 1-4	July 12-16, 2021	Brian Walis
Characters and their Traits	Grades K-2	July 12-16, 2021	Jaclyn Passanante
Lights, Camera, Action	Grades 1-3	July 12-16, 2021	Tracy Nussman
Storybook Steam	Grades K-2	July 12-16, 2021	Devon Joy
Sportscasting	Grades 4-8	July 12-16, 2021	Bruce Reicher
BAM! Exploring the Graphic Novel	Grades 5-8	July 12-16, 2021	Jennifer Kruter
Community Participation and Leadership	Grades 5-8	July 12-16, 2021	Katherine Kaldawi

Creative Writing Exploration	Grades 5-8	July 12-16, 2021	Melissa Brause
Sports and STEM	Grades 5-8	July 12-16, 2021	Jonathan Harvey
Everyday I'm Calculating	Grades 7-8	July 12-16, 2021	Danielle Dorn
The Writing Quest	Grades 6-8	July 12-16, 2021	Megan Conners
Nurse on Site		July 12-16, 2021	Katherine Cinquegrana
USR Olympics	Grades 5-8	July 19-23, 2021	Brian Walis
USR Olympics	Grades K-5	July 19-23, 2021	Carlos Ramirez
Shower Us With Song	Grades 5-8	July 19-23, 2021	Megan Conners
Personalized Designs	Grades 5-8	July 19-23, 2021	Meaghan Henry
Characters and Their Traits	Grades K-2	July 19-23, 2021	Jaclyn Passanante
Global Citizenship Awareness	Grades 6-8	July 19-23, 2021	Katherine Kaldaw
Global Citizenship Awareness	Grades 6-8	July 19-23, 2021	Nicole Mascetti
Storybrook Steam	Grades K-2	July 19-23, 2021	Devon Joy
Social Connections Social Skills Success	Grades 5-8	July 19-23, 2021	Brigitte Uzar
Sportscasting 101	Grades 4-8	July 19-23, 2021	Bruce Reicher
Nurse on Site (\$400)		July 19-20, 2021	Katherine Cinquegrana
Nurse on Site (\$600)		July 21-23, 2021	Melissa Ruffilo
Backyard Sports	Grades K-8	July 26- 30, 2021	Brian Walis
Letter/Sounds Bootcamp	Grades K-1	July 26-30, 2021	Jaclyn Passanante
Yoga Fit - Body and Mind	Grades 3-5	July 26-30, 2021	Danielle Larsen
Stock Market Math	Grades 5-8	July 26-30, 2021	Jonathan Harvey
Passports and Paintbrushes	Grades 4-8	July 26-30, 2021	Annamarie Zimmermann
Scene Stealers	Grades 6-8	July 26-30, 2021	Jennifer Kruter
Nurse on Site		July 26-30, 2021	Melissa Ruffilo

48. Approve the following resolution:

WHEREAS, on or about September 24, 2020, the Upper Saddle River Board of Education (hereinafter referred to as the "Board") approved merit bonus goals for the Superintendent for the 2020/2021 school year consisting of three (3) quantitative merit criteria and two (2) qualitative merit criteria and submitted same to the Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A-3.1(e)10(ii) (hereinafter referred to as "Merit Bonus Goals"); and

WHEREAS, on or about September 29, 2020, the Executive County Superintendent approved said Merit Bonus Goals, thereby authorizing the Board to evaluate and award merit bonus increases to the Superintendent upon achievement of each objective; and

WHEREAS, on May 10, 2021, the Board formally approved merit pay for the successful completion of each objective.

WHEREAS, on May 17, 2021, the Executive County Superintendent has determined that the quantitative and qualitative merit criteria for each Board assessed objective has been satisfied for the payment of such merit bonus.

Merit Goal 1: WHEREAS, the Superintendent of Schools facilitated 10 formal meetings with our newly hired Regional Curriculum Coordinator to monitor and facilitate a successful transition with the new position following a period of restructuring in the Quad-District Curriculum Office. The superintendent conducted 4 site visits to observe the interactions and collaboration occurring through the Regional Curriculum Office thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$5,817.14; and

Merit Goal 2: WHEREAS the Superintendent of Schools organized, planned, and facilitated the development of 10 parent wellness academy sessions delivered through virtual platforms to provide families with relevant content and guide children in conjunction with the district's wellness initiatives, thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$5,817.14; and

Merit Goal 3: WHEREAS the Superintendent of Schools instituted monthly supervisory meetings with the nine district/building administrators and two non-teaching staff members (Instructional Coach & Mental Health Social Worker) to create a consistent and common forum for review of individual goals, feedback on various professional roles, and discussions about professional growth. In general, the monthly meeting schedule provided an opportunity to review themes and issues that surface within the district, thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$5,817.14; and

Merit Goal 4: WHEREAS, the Superintendent of Schools researched, developed, and implemented a comprehensive districtwide communication plan that encompasses a clear, consistent, deliberate, and efficient process for parents to obtain school-related information at every point of communication, thereby entitling him to a qualitative merit bonus of 2.5% of his annual salary in the amount of \$4,367.22; and

Merit Goal 5: WHEREAS, the Superintendent of Schools reviewed, modeled, and guided BOE members, staff members, parents, and students on the "Community Circle" approach to social-emotional learning. The district launched this platform to teach social development, communication skills, emotional regulation, and citizenship, thereby entitling him to a qualitative merit bonus of 2.5% of his annual salary in the amount of \$4,367.22; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves a non-pensionable merit bonus in the amount of 14.99% of the Superintendent's annual salary in the amount of \$26,185.86 for the 2020/2021 school year and approval was received by the Executive County Superintendent that the quantitative and qualitative merit criteria for each of the Board assessed objectives have been satisfied for the payment of such merit bonus.

1. Approve a lateral guide move for Meghan Ennis, special education teacher, from BA, Step 5 to MA, Step 5, effective September 1, 2021.

G. Substitutes/Consultants/Volunteers

1. Approve the reappointment of substitutes for the 2021/2022 school year, as per attached.
2. Approve the reappointment of consultants for the 2021/2022 school year, as per attached.
3. Approve Jackeline Vidaurre as a substitute teacher/paraprofessional for the 2021/2022 school year. Ms. Vidaurre's NJ substitute teacher certificate is pending.
4. Approve Jennifer Altman as a consultant to create and maintain district wide SEL programs and provide staff with professional development opportunities to promote SEL learning in the classrooms, effective September 1, 2021 through November 30, 2021(up to 10 hours per week). \$100/hour
5. Approve Dr. Carlea Dries as a consultant to provide summer psychological educational evaluations (up to 10 hours per evaluation). \$150/hour
6. Approve Dr. Steven Hertler as a consultant to provide summer psychological educational evaluations. \$2,000/eval
7. Approve Savannah Gathers as a student teacher at Reynolds School from September 2021 through May 2022.
8. Approve Chelsea Pena as a student teacher at Reynolds School from September 2021 through May 2022.
9. Approve Ruthy Vanessa Phon as a School Counselor student intern at Reynolds School from September 2021 through May 2022.
- * 10. Approve Paul Belasic as a substitute custodian for the 2020/2021 school year.
11. Approve Jared Cohen as a substitute custodian for the 2020/2021 school year.
- * 12. Approve Ryan Dunn as a substitute custodian for the 2020/2021 school year.
13. Appoint summer help as follows:

Name	Hourly Rate	Start Date	Position
*Jason Alba	\$13.50	7/6/21	Custodial
*Paul Belasic	\$13.50	7/6/21	Custodial
Jared Cohen	\$13.50	7/6/21	Custodial
*Ryan Dunn	\$13.50	7/6/21	Custodial
*Thomas Dunn	\$13.50	7/6/21	Custodial
Sarkis Kasparian	\$13.50	7/6/21	Custodial
*James Stawecki	\$13.50	7/6/21	Custodial

* Related to staff member

14. Rescind the following motion which was approved at the April 26,2021 Board meeting:

Approve the following staff for ESY:

BCBA	\$90/hour	Cristina Jasper
Non-BCBA/Behaviorist	\$50/hour	TBD
Special Education Teachers	\$50/hour:	
Tami Anderson	Kelsey Byrnes	Cayla Casey
Christie Cipollini	Dorothy Fox	Savannah Heimall
Mary Lavelle	Christina Perla	Kaitlin Reilly
Julia Shea	Lyndsey Welch	
Preschool Teacher	\$4,000 Stipend:	
Amanda Feijo		
ABA Teacher	\$4,000 Stipend:	
James Dunn	Julie Fallon	Jillian Menendez
Tia Miller		
General Education and MSI Teachers	\$50/hour	
Kelsey Byrnes	Cayla Casey	Mary Lavelle
Christina Perla	Mary Kate Probert	Lyndsey Welch
Emily Whitman		
Counselor/Social Worker/ School Psychologist	\$50/hour:	
Noelle Bauer		
ABA/Pull Out Speech Therapists	\$50/30 minute session (\$100/hour)	
Leah Fand	Kimbo Hintz	
Integrated Speech Therapist	\$70/hour	
Cathy Biebrich		
OT	\$50/30 minute session (\$100/hour)	
Elana Rosenbaum		
PT	\$50/30 minute session (\$100/hour)	
Sheli Dansky		
Substitute Teachers	\$50/hour:	
Mary Kate Probert	Emily Whitman	

Integrated Paraprofessionals	\$21/hour:	
Heather Balji	Michelle Carucci	Pam Flynn
Laura Fox	Anne Lahart	Elizabeth MacFarran
Sue Messina	Sean O'Connor	Joan Pilkington
Kristen Younger		
School Nurse	\$50/hour:	
Ailish Fillis		
ABA Paraprofessionals	\$25/hour	
Kristen Foelsch	Tammy Guariello	Sandra Herrera
Lisa Ingrassia	Roni Ann Jansen	Christine Kline
Elissa Mark	April Quinones	

15. Approve the following staff for ESY:

BCBA	\$90/hour:	
Cristina Jasper		
Non-BCBA/Behaviorist	\$50/hour	TBD
Special Education Teachers	\$50/hour:	
Kelsey Byrnes	Cayla Casey	Christine Cipollini
Dorothy Fox	Taylor Grbelja	Savannah Heimall
Mary Lavelle	Olivia Lee	Christine Perla
Kaitlin Reilly	Julia Shea	Lyndsey Welch
Preschool Teacher	\$4,000 Stipend:	
Amanda Feijo		
ABA Teacher	\$4,000 Stipend:	
Julia Fallon	Olivia Lee	Jillian Menendez
Tia Miller		
General Education and MSI Teachers	\$50/hour	
Kelsey Byrnes	Christina Perla	Mary Kate Probert
Lyndsey Welch	Emily Whitman	Danielle Walter

Emily Whitman		
Counselor/Social Worker/ School Psychologist	\$50/hour:	
Noelle Bauer		
ABA/Pull Out Speech Therapists	\$50/30 minute session (\$100/hour)	
Leah Fand	Kimbro Hintz	
Integrated Speech Therapist	\$70/hour	
Cathy Biebrich		
OT	\$50/30 minute session (\$100/hour)	
Elana Rosenbaum		
PT	\$50/30 minute session (\$100/hour)	
Sheli Dansky		
Substitute Teachers	\$50/hour:	
Emily Whitman		
Integrated Paraprofessionals	\$21/hour:	
Paige Casella	Pam Flynn	Sue Messina
Kate Scarpa	Kristen Younger	
School Nurse	\$50/hour:	
Ailish Fillis		
ABA Paraprofessionals	\$25/hour	
Michelle Carucci	Paige Casella	Laura Fox
Taylor Grbelja	Tammy Guariello	Sandra Herrera
Lisa Ingrassia	Roni Ann Jansen	Elizabeth MacFarran
Elissa Mark	Joan Pilkington	Rhea Punla
Kate Scarpa	Jackeline Viduarre	Elizabeth Walsh

16. Approve Kimbro Hintz, ABA Home Instructor, to provide Prompt Therapy for a student, whose name is on file in the Board Office, two times per week, 30 minutes per session, for four weeks during July and August 2021. \$50/session
17. Approve Christine Kline, ABA Home Instructor, to provide 15 hours parent training for a training for a student whose name is on file in the Board Office for July and August, 2021. \$35/hour
18. Approve Jackeline Vidaurre, ABA Home Instructor, to provide 15 hours direct training for \$45/hour

a student whose name is on file in the Board Office for July and August, 2021.

19. Approve the following Child Study Team staff members to provide evaluations consisting of testing, scoring and report writing for no more than 5 hours per student for seven (7) students who are scheduled to be evaluated during Summer 2021. : Hourly rate

Meredith Ardito	Sheila Barry	Kelly Diverio
Anthony Farinacci	Lauren Foca	Kristen Groen
Carolyn Lane	Elayne Stern	Alexis Yotka

20. Approve the following teachers to attend initial eligibility meetings for students being evaluated by the Child Study Team during Summer 2021: Hourly rate

Alex Byrne	Christine Cipollini	Amanda Feijo
Stacy Schiff	Christine Thies	

21. Approve the following staff for summer work:

Name	Project
Nadia Balsamo	Lang. Arts, Comm. Circles
Melissa Brause	Lang. Arts, Diversity/Equity, Assessment & Report Cards
Alexandra Byrne	MSI Math & Lang. Arts
Alana Capogrosso	Lang. Arts, Comm. Circles
Megan Conners	Lang. Arts, Comm. Circles, Diversity/Equity
Danielle Dorn	Connected Math
James Dunn	Comm. Circles, Diversity/Equity Assessment & Report Cards
Meghan Ennis	MSI Math
Tracy Goodman	Lang. Arts
Meaghan Henry	M.S. Electives
Jennifer Kruter	Lang. Arts, Comm. Circles
Mary Lavelle	MSI Math
Nicole Mascetti	Comm. Circles, Diversity/Equity Assessment & Report Cards
Christine Moon	MSI Math
Kerry Murphy	Lang. Arts, Comm. Circles, Diversity/Equity
Bruce Reicher	M.S. Electives
Sarah Samuels	MSI Math
Sara Senger	Comm. Circles, Diversity/Equity

Stephanie Slacin	Comm. Circles, Diversity/Equity
Samantha Smith	Connected Math
Catherine Teehan	Lang. Arts
Christine Thies	Lang. Arts
Brian Wallis	Diversity/Equity, Assessment & Report Cards
Stephanie Wassmer	M.S. Electives
Lindsey Welch	MSI Math
Emily Whitman	Lang. Arts, Comm. Circles, Diversity/Equity

H. Salary Guide

1. Approve the 2021/2022 Substitute Rate/Payroll Calculations Guide, as per attached.

I. Change in Assignment:

1. Approve the transfer of Linda Ho from the temporary (prorated) position of 1.0 FTE Resource Room Program In-class Support Teacher at Cavallini to the position of 1.0 FTE paraprofessional position, effective September 1, 2021.

FINANCE :

Mrs. Imbasciani

A motion was made by Mrs. Gandara and seconded Mrs. Wenberg approve Finance Consent Agenda Items A through XXX and was approved by all in attendance.

A. Approve the Minutes of Board Meeting:

May 10, 2021

B. Approve the Bills List for May 2021 as follows:

10	General Current Expense	\$79,149.33
11	General Current Expense	\$2,059,879.28
12	Capital Outlay	\$71,544.17
20	Special Revenue Funds	\$28,298.12
60	Enterprise Fund	\$10,634.34
	Total	\$2,249,505.24

C. Approve the Transfers for May 2021.

D. Approve the Board Secretary and Treasurer's Reports dated May 2021 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district's financial obligation for the remainder of the year.

E. Approve the renewal for Toilet Room Facilities for Kindergarten Classrooms in Reynolds School, rooms 59, 99, 100, 101, 102, 103 and 104 for the 2021/22 school year.

- F. Approve the Application for Dual Use of Educational Space for Bogert School room 11, for the 2021/22 school year.
- G. Approve the Application for Change of Use of Educational Space for the 2020/21 school year, Bogert Stage to be used for OT/PT.
- H. Authorize the Business Administrator/Board Secretary to pay bills during the months of July and August 2021. These payments will be approved at the next regularly scheduled meeting.
- I. Authorize the Board Secretary or, as an alternate, the Treasurer, to make wire transfers to/from all the authorized accounts.
- J. Approve the following Resolution:

WHEREAS, NJASA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board Resolution; and

WHEREAS, the Upper Saddle River Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the Upper Saddle River Board of Education has determined that an amount not to exceed \$750,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED, by the Upper Saddle River Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- K. Approve the following Resolution:

WHEREAS, NJASA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board Resolution; and

WHEREAS, the Upper Saddle River Board of Education wishes to create and transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end, and

WHEREAS, the Upper Saddle River Board of Education has determined that an amount not to exceed \$250,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED, by the Upper Saddle River Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- L. Accept funding for the FY22 IDEA Grant as follows:

IDEA Basic	\$235,304
IDEA Preschool	\$ 12,880

- M. Approve FY22 IDEA Grant expenditures for salaries as follows:

		% of Salary	Amount
1.	Preschool Handicapped		
	Zumbano	58%	\$12,880
2.	Part B Basic		
	Aufiero	100%	\$23,081
	Balji	100%	\$21,346
	Griffith	62%	\$13,639
	Hoffman	100%	\$22,346
	Holder	100%	\$23,081
	Koppenaal	100%	\$22,346
	Martino	100%	\$22,346
	O'Connor	100%	\$21,346
	Radicke	100%	\$23,081
	Wehrle	100%	\$21,346
	Yuhaz	100%	\$22,346

- N. Approve the submission of the FY22 IDEA Basic and IDEA Preschool Grant applications.

- O. Approve the submission of the FY22 CRRSA ESSER II Grant applications as follows:

ESSER II	\$243,313
Mental Health	\$ 45,000
Learning Acceleration	<u>\$ 25,000</u>
Total Grant Award	\$313,313

- P. Approve the submission of the FY22 ARP ESSER Grant application as follows:

First Installment	\$364,289
Second Installment	<u>\$182,142</u>
Total Grant Award	\$546,447

- Q. Appoint Lerch, Vinci and Higgins as the district's auditors for the June 30, 2021 audit in the amount of \$24,500.00.

- R. Reaffirm the following Resolution:

**RESOLUTION TO CONTINUE MEMBERSHIP IN THE NORTHEAST BERGEN
COUNTY SCHOOL BOARD INSURANCE GROUP**

WHEREAS, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance GROUP as permitted by N.J. Title 18A:18B; and

WHEREAS, said GROUP was approved effective July 1, 1985 by the New Jersey Commissioner of

Insurance and has been in operation since that date; and

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance GROUP contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a GROUP; and

WHEREAS, the Board of Education of Upper Saddle River has determined that membership in the NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP is in the best interest of the District;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Upper Saddle River does hereby agree to renew membership in the NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2019 to June 30, 2022.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District, and

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the GROUP as are required by the Group's Bylaws and to deliver the same to the Executive Director.

S. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education is a member of the Northeast School Board Insurance Group (NESBIG);

WHEREAS, the bylaws of the NESBIG require that each Board appoint a Risk Management Consultant to perform various professional services pursuant to agreement attached hereto; and

WHEREAS, the bylaws for NESBIG indicate a minimum fee equal to 6% of the Board's assessment which expenditures represent reasonable compensation for the services required and is included in the Board's assessment; and

WHEREAS, the Board authorizes NESBIG to pay this amount directly to the Risk Management Consultant; and

WHEREAS, the judgmental nature of the Risk Management Consultant's duties renders comparative bidding impractical;

NOW, THEREFORE, BE IT RESOLVED by the Upper Saddle River Board of Education that the Voza Agency is hereby appointed Risk Management Consultant in accordance with the Fund's bylaws for the period July 1, 2019 to June 30, 2022; and

BE IT FURTHER RESOLVED that the Board Secretary and Business Administrator are hereby authorized and directed to execute the Consultant's agreement annexed hereto.

T. Authorize the Business Administrator/Board Secretary to enter into a Cooperative Pricing Agreement with the Educational Services Commission of New Jersey (ESCNJ) for the purchase of goods and services for the 2021/22 school year.

U. Authorize the Business Administrator/Board Secretary to enter into a Cooperative Pricing Agreement with the Sourcewell for the purchase of competitively solicited contracts for the 2021/22 school year. (Member #8560)

- V. Authorize the Business Administrator/Board Secretary to enter into a Cooperative Pricing Agreement with US Communities Government Purchasing Alliance for the purchase of goods and services for Trane for the 2021/22 school year.
- W. Approve the following Resolution:

A RESOLUTION OF THE BOARD OF EDUCATION OF THE UPPER SADDLE RIVER SCHOOL DISTRICT IN UPPER SADDLE RIVER, NEW JERSEY, APPROVING THE TERMS AND CONDITIONS OF THE INTERLOCAL AGREEMENT BETWEEN REGION 4 EDUCATION SERVICE CENTER, LEAD AGENCY FOR THE COOPERATIVE PURCHASING NETWORK (TCPN), PROVIDING FOR A COOPERATIVE PURCHASING PROGRAM FOR GOODS AND SERVICES; DESIGNATING DANA IMBASCIANI, BUSINESS ADMINISTRATOR/BOARD SECRETARY, AS OFFICIAL REPRESENTATIVE OF THE UPPER SADDLE RIVER SCHOOL DISTRICT RELATING TO THE PROGRAM

WHEREAS, the Board of Education of the Upper Saddle River School District has been presented a proposed Interlocal Agreement by and between the Region 4 Education Service Center, lead agency for The Cooperative Purchasing Network (TCPN), and the Upper Saddle River School District found to be acceptable and in the best interests of the Upper Saddle River School District and its citizens, are hereby in all things approved.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE UPPER SADDLE RIVER SCHOOL DISTRICT, UPPER SADDLE RIVER, NEW JERSEY

Section I. The Terms and Conditions of the agreement having been reviewed by the Board of Education of the Upper Saddle River School District and found to be acceptable and in the best interests of the Upper Saddle River School District and its citizens are hereby in all things approved.

Section II. The Business Administrator/Board Secretary, Dana Imbasciani, of the Upper Saddle River School District under the direction of the Board of Education of the Upper Saddle River School District is hereby designated to act for the Upper Saddle River School District in all matters relating to The Cooperative Purchasing Network including the designation of specific contracts in which the Upper Saddle River School District desires to participate.

Section III. This Resolution shall become effective from and after its passage.

- X. Approve the following Resolution:

A RESOLUTION OF THE BOARD OF EDUCATION OF THE UPPER SADDLE RIVER SCHOOL DISTRICT IN UPPER SADDLE RIVER, NEW JERSEY, APPROVING THE TERMS AND CONDITIONS OF THE INTERLOCAL AGREEMENT BETWEEN REGION 14 EDUCATION SERVICE CENTER, LEAD AGENCY FOR NCPA, PROVIDING FOR A COOPERATIVE PURCHASING PROGRAM FOR GOODS AND SERVICES; DESIGNATING DANA IMBASCIANI, BUSINESS ADMINISTRATOR/BOARD SECRETARY, AS OFFICIAL REPRESENTATIVE OF THE UPPER SADDLE RIVER SCHOOL DISTRICT RELATING TO THE PROGRAM

WHEREAS, the Board of Education of the Upper Saddle River School District has been presented a proposed Interlocal Agreement by and between the Region 14 Education Service Center, lead agency for NCPA, and the Upper Saddle River School District found to be acceptable and in the best interests of the Upper Saddle River School District and its citizens, are hereby in all things approved.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE UPPER SADDLE RIVER SCHOOL DISTRICT, UPPER SADDLE RIVER, NEW JERSEY

Section I. The Terms and Conditions of the agreement having been reviewed by the Board of Education of the Upper Saddle River School District and found to be acceptable and in the best interests of the Upper Saddle River School District and its citizens are hereby in all things approved.

Section II. The Business Administrator/Board Secretary, Dana Imbasciani, of the Upper Saddle River School District under the direction of the Board of Education of the Upper Saddle River School District is hereby designated to act for the Upper Saddle River School District in all matters relating to NCPA including the designation of specific contracts in which the Upper Saddle River School District desires to participate.

Section III. This Resolution shall become effective from and after its passage.

Y. Approve the following Resolution:

Pursuant to PL 2015, Chapter 47, the Upper Saddle River Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200.317 et. Seq.:

Alliance for Competitive Telecommunications with ESCNJ
 Atlantic Business Products
 Bergen County Special Services
 Calderone Enterprises LLC
 Centris Group
 Delta Dental
 DiCara Rubino Architects
 Educational Data Services (Ed-Data)
 Gente
 Lightpath
 NJ State Health Benefits Program
 Northeast Bergen County School Board Insurance Group (NESBIG)
 Panoramic Windows and Door Systems, Inc.
 Premier Group Inc.
 Region 1/Mahwah Board of Education
 Scholastic Bus Company

Z. Approve the following Resolution:

BE IT RESOLVED BY THE UPPER SADDLE RIVER BOARD OF EDUCATION that the Board authorizes the procurement of goods and services through the state agency for the 2021/22 school year as follows:

WHEREAS, Title 18A:18A-10 provides that the Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, The Upper Saddle River School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Upper Saddle River Board of Education desires to authorize its purchasing agent for the 2021/22 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED, that the Upper Saddle River Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State of the Division of Purchase and Property utilizing various vendors as listed:

Vendor	State Contract/ MRESC/ESCNJ	Ed Data	Item/Services
A.N.A. Painting	A15451		Painting
Apple	ESCNJ 18/19-67		Educational Products
Aspire Technologies	NASPONJ87720		Technology
Atlantic Tomorrow's Office	MRESC 15/16-20		Document Management Services
ATRA Janitorial Supply Co.	090320MSRP		Custodial Supplies
ATRA Janitorial Supply Co.	ESCNJ 18/19-35		Maintenance and Equipment
Blackboard, Inc.	NCPA 01-92		Digital Media Management
Blick Materials	QD20EDS-NJ-20/21		Art Supplies
Cablevision Lightpath	ESCNJ 17/18-45		Telecommunications
CDWG	ESCNJ 18/19-03		Tech Supplies Services
Combustion Service Corp.	ESCNJ 16/17-22		Time and Materials
DEMCO		C80901	Library Supplies
DEMCO	NCA 07-24		Furniture
Direct Energy	ESCNJ 20/21-10		Electricity
Direct Energy	ESCNJ 20/21-28		Gas
Downes Tree Service Co.	ESCNJ 17/18-18		Tree Service
Eastern Datacomm	ESCNJ 18/19-16		Communications Systems
Flooring Concepts of NJ	121715-TFU		Flooring
Frontline Technologies	NCPA 01-102		Cloud Administrative Solutions
Generations Services		9740/9748	Time and Materials
Generation Technologies	GENTECH9769		MSRP Custodial
Generation Technologies	GENTECH9832		Custodial Supplies
Generation Technologies	GENTECH9830		Audio Visual Supplies
Generation Technologies	GENTECH9763		Tech/AV/Computer
Generation Technologies	GENTECH9855		Lighting
Grainger		10497	Custodial Supplies
Johnson Controls	NCPA 02-90		HVAC Equipment and Services
Keyboard Consultants	EDDATA2020		Tech/AV/Computer
Lakeshore		10456	Teaching Aids
Lakeshore	NCPA 11-34		Learning Materials
Manhattan Welding	ESCNJ19/20-38		Boiler Maintenance/Repair
Pitsco Education		775632	Rocketry
Pitsco Education		775669	Tech Supplies
Pitsco Education		775777	Elementary Science Supplies
Pro Academy Furniture	ESCNJ 17/18-16		Furniture
Raptor Technologies	GSA-GS-07F-127BA		
Really Good Stuff		10456	Teaching Aids
RFS Commercial	ESCNJ 20/21-01		Furniture/Accessories
RFS Commercial	ESCNJ 18/19-59		Concrete Repair Systems
RIS Construction Corp.		9742	Floor Tile/Concrete
RIS Construction Corp.		10395	Carpet
School Specialty Inc.	MRESC 18/19-78		General Classroom Supplies
School Specialty Inc.	ESCNJ 19/20-24		Elementary Science Supplies
School Specialty Inc.	ESCNJ/AEPA18-D		Furniture
School Specialty Inc.		7792803937	Fine Art Supplies
School Specialty Inc.		7792803851	Physical Ed Supplies
School Specialty Inc.		7792827360	Teaching Aids
SHI	E-8801-ACESPS		Computer Equipment/Devices
Staples		SPLS9829	Office/Computer Supplies
Staples		SPLS10430	Furniture
Staples		SPLS10497	Custodial Supplies
Trane U.S. Inc.	USC15-JLP-023		HVAC Equipment

W.B. Mason	EDS-NJ-N#10723		Copy/Duplicator Supplies
W.B. Mason	EDS-NJFA#10454		Fine Art Supplies
W.B. Mason	EDS-FURNMSRP9320		Furniture
W.B. Mason	ESCNJ18/19-02		Office Supplies
White Rock Corp.	Bergen Co-op 17-50.1		
Zeriva	WS-C3560X-48P-L		IT Solutions

- AA. Authorize the Business Administrator/Board Secretary to establish petty cash accounts for the 2021/22 school year in accordance with Board Policy # 6620 as follows:

Location	Amount	Per Incident Amount*
Board Office	\$500.00	\$50.00
Reynolds School	\$500.00	\$50.00
Bogert School	\$500.00	\$50.00
Cavallini Middle School	\$500.00	\$50.00

* No individual purchase shall exceed the per incident amounts indicated above.

- BB. Approve a rate of \$15,000.00 per child for non-resident tuition student and a rate of \$550.00 per child to a maximum of \$900.00 per year for a family for professional courtesy tuition students for the 2021/22 school year.
- CC. Approve a rate of \$3,750.00 per child for the Integrated Pre-School for the 2021/22 school year.
- DD. Accept twenty-two (22) tuition students, whose names are on file in the Board Office, for the 2021/22 school year.
- EE. Accept fourteen (14) professional courtesy tuition students, whose names are on file in the Board Office, for the 2021/22 school year.
- FF. Accept fourteen (14) Integrated Pre-School tuition students, whose names are on file in the Board Office, for the 2021/22 school year.
- GG. Approve the following list of School Clearance Risk Assessment Vendors for the 2021/22 school year:

Bergen County Special Services CAPE Resource Center
 Bergen's Promise
 CarePlus NJ, Inc.
 Christian Health Care Center
 Comprehensive Behavioral Healthcare, Inc.
 Page Miliotis, LCSW
 Pamela Brodie, Ph. D.
 Pediatric Neuropsychology and Therapy
 Special Child Health Services-Case Management
 Steven J. Myers, Ph. D.
 The Center for Psychological Enhancement
 Turn the Mind DBT
 V. Alex Kehayan, Ed. D.
 West Bergen Center for Children and Youth
 West Bergen Counseling Center
 West Bergen Mental Healthcare

- HH. Approve the contract with Bergen County Special Services School District, Educational Enterprises Division

for the provision of Teacher of the Deaf services for a student whose name is on file in the Board Office for the 2021/22 school year.

- II. Approve the placement of a student, whose name is on file in the Board Office, at CTC Academy for the remainder of the 2020/21 school year, effective June 7, 2021.
- JJ. Approve private tutoring in lieu of Orton-Gillingham Program for a student, whose name is on file in the Board Office, for July and August 2021 and reimburse parents in the amount of \$1,900.00 as per the Settlement Agreement.
- KK. Approve the placement of the following Special Education students, whose names are on file in the Board Office, in extended year summer programs in accordance with Individual Education Plans:

Two students	Banyan Elementary School
One student	Bleshman
Two students	CTC Academy
One student	EPIC
One student	Midland Park HIP
One student	Paramus Public Schools
One student	Winston Prep
- LL. Approve the placement of thirty (30) Special Education students, whose names are on file in the Board Office, in the Quad Extended School Year Program.
- MM. Approve the placement of the following Special Education students, whose names are on file in the Board Office, in accordance with their Individual Education Plans for the 2021/22 school year:

Two students	Banyan Elementary School
One student	Bleshman
Two students	CTC Academy
One student	EPIC
One student	Midland Park HIP
One student	Paramus Public Schools
One student	Winston Prep
- NN. Decline participation in the Special Milk Program sponsored by the New Jersey Department of Agriculture for the 2021/22 school year.
- OO. Approve the agreement for scanning and digitally storing payroll and personnel records with Accuscan, in an amount not to exceed \$2,500.00 for the 2021/22 school year. (Pricing based on NJ State Approved Co-op # 65 MCECCPS RFP#ESCJ 16/17-48 Bid Term 7/1/2017 – 6/30/2020)
- PP. Approve the agreement with Alarm & Communication Technologies for preventive maintenance and fire alarm monitoring at Reynolds and Bogert Schools in the amount of \$948.00 for the 2021/22 school year.
- QQ. Approve the purchase of forty-five (45) 13-inch MacBook Pro Laptops with Touchbar and AppleCare+ from Apple, Inc. at a total cost of \$93,060.00. (Pricing as per ESCNJ 18/19-67)
- RR. Approve the agreement with Automatic Suppression & Alarm Systems, Inc. for the Cavallini Middle School fire alarm system testing, preventive maintenance and remote central monitoring in the amount of \$1,650.00 for the 2021/22 school year.
- SS. Approve the maintenance contract with Butler Water Corrections for boiler services in the amount of \$2,250.00 for the 2021/22 school year.

- TT. Approve the contract for boiler/burner cleaning and inspection with Combustion Service Corp. in the amount of \$8,120.00 for the 2021/22 school year.
- UU. Approve the service agreement with Computer Solutions, Inc. in the amount of \$8,976.00 for the 2021/22 school year.
- VV. Approve the contract with Cream-O-Land Dairies with an increase not to exceed five cents (\$.05) in the monthly 'Class 1' increased or decreased marginal price per half-pint as announced by the Federal Market Administrator for the 2021/22 school year.
- WW. Approve the contract with Delta Dental with no increase for the 2021/22 school year.
- XX. Approve D&L Paving Contractors, Inc. to provide pavement repairs and related services at Bogert and Cavallini Schools at a cost of \$55,800.00. (Pricing based on Ed-Data Bid # 9183 - Macadam Service and Repair - Package #24A))
- YY. Approve the contract with Dude Solutions for Maintenance Direct Service and MySchoolDude in the amount of \$2,936.91 for the 2021/22 school year.
- ZZ. Approve the contract with Dude Solutions for Technology Essentials (Incident) Service in the amount of \$1,632.37 for the 2021/22 school year.
- AAA. Approve the licensing and maintenance agreement with Educational Data Services, Inc. in the amount of \$4,030.00 for the 2021/22 school year.
- BBB. Approve the service agreements with Frontline Technologies for the 2021/22 school year for the following:
- | | |
|-------------------------------|-------------|
| 504 Program Management Direct | \$786.38 |
| AESOP | \$8,766.92 |
| Applitrack System | \$3,190.86 |
| IEP-Direct | \$15,742.07 |
- CCC. Approve the service agreement with Genesis Educational Services Student Information System in the amount of \$11,065.00 for the 2021/22 school year.
- DDD. Approve the contract with Gente for the 2021/22 school year for FSA and Vision administration services.
- EEE. Approve the Annual Employee Assistance Contract with Good Samaritan Hospital in an amount not to exceed \$4,000.00, for the 2021/22 school year.
- FFF. Approve the planned maintenance contract renewal with HandiLift in the amount of \$1,025.00 for Bogert/Reynolds and \$1,250.00 for Cavallini for the 2021/22 school year.
- GGG. Approve the maintenance agreement with Johnson Controls, Inc. in the amount of \$19,358.00 for the 2021/22 school year.
- HHH. Approve the agreement for comprehensive environmental services from Karl and Associates in the amount of \$5,900.00 for the 2021/22 school year.
- III. Approve the purchase and installation of ten (10) Promethean ActivPanels, for Reynolds School, from

Keyboard Consultants, at a total cost of \$54,098.00. (Pricing based on NJ State Contract: School and Library Equipment, Supplies and Services 17-Food-0026617DPP00111, 8/31/17 to 8/30/21; EDS Bid # 8572; Vendor #6346)

- JJJ. Approve the purchase and installation of sixteen (16) Promethean ActivPanels, for Bogert School, from Keyboard Consultants, at a total cost of \$84,752.00. (Pricing based on NJ State Contract: School and Library Equipment, Supplies and Services 17-Food-0026617DPP00111, 8/31/17 to 8/30/21; EDS Bid # 8572; Vendor #6346)
- KKK. Approve the agreement with N.A.S. Security Systems, Inc. for central station monitoring and 24-hour test for the District at a total cost of \$1,410.00 (no increase from previous year) for the 2021/22 school year.
- LLL. Approve the services agreement with njschooljobs.com in the amount of \$2,000.00 for the 2021/22 school year.
- MMM. Approve the maintenance agreement for annual inspections with Open Systems Metro in the amount of \$1,695.00 for the 2021/22 school year.
- NNN. Approve Quest Diagnostics to provide Substance Abuse Lab-Based Testing and Services for the 2021/22 school year, on a per person basis, as follows:
- | | |
|--------------------|---------|
| COC Collection Fee | \$11.00 |
| COC Collection Fee | \$15.50 |
| SAP 5-50 W/NIT | \$20.00 |
- OOO. Approve the service agreement with Stewart & Stevenson Power Products LLC in the amount of \$3,275.00 for the 2021/22 school year.
- PPP. Approve the agreement for policy alert and support system annual maintenance with Strauss Esmay Associates, LLP in the amount of \$4,785.00 for the 2021/22 school year.
- QQQ. Approve the service contract renewal with Trane in the amount of \$45,485.00 for the 2021/22 school year.
- RRR. Approve the following Resolution:

RESOLUTION

A Resolution to authorize participation in the State Health Benefits Program and/or School Employees' Health Benefits Program of the State of New Jersey

BE IT RESOLVED that the Upper Saddle River Board of Education (hereinafter referred to as "the Board"), SSS ID # 22-600-2357, hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.

WHEREAS the Board will not have a stand-alone prescription drug plan and understands that prescription drug coverage will be provided based on the medical plan chosen by the subscriber.

WHEREAS the Board will be maintaining Delta Dental as its dental plan.

WHEREAS the Board elects 30 hours per week (average) as the minimum requirement for full time

status in accordance with N.J.A.C. 17:9-4.6.

WHEREAS the Board, as a participating employer, will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.

WHEREAS Linda Miller, Confidential Secretary and Payroll & Benefits is appointed to act as Certifying Officer in the administration of this program.

NOW, THEREFORE, BE IT RESOLVED that this Resolution shall take effect immediately and coverage shall be effective as of July 1, 2021 or as soon thereafter as it may be effectuated pursuant to the statutes and regulations (can be no less than 75 or 90 days pursuant to the provisions of N.J.S.A. 17:9-1.4).

SSS. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education (hereinafter referred to as the "Board") recognizes that, in the course of performing regular school district business, the Superintendent, the Business Administrator/Board Secretary, the Administrators and the Board Office Secretaries, must engage in travel activities; and

WHEREAS, employees who incur travel expenses in the course of regular school district business should be reimbursed; and

WHEREAS, regular business travel shall be defined as all official business travel, including attendance at meetings, conferences and any other gatherings which are not training functions, training seminars, conventions or conferences in which the primary purpose of employee attendance is the development of new skills and knowledge or the reinforcement of these skills and knowledge in a particular field related to school district operations; and

WHEREAS, the Board desires to approve an annual maximum amount per employee for regular business travel for which Board approval is not necessary prior to reimbursement; and

WHEREAS, the Board believes \$600 is the appropriate annual maximum amount per employee for regular business travel.

NOW THEREFORE BE IT RESOLVED, that, subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board hereby approves \$600 as the annual maximum amount per employee (as listed above) for regular business travel.

TTT. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education (hereinafter referred to as the "Board") recognizes that, in the course of performing regular school district business, the Child Study Team staff, must engage in travel activities; and

WHEREAS, employees who incur travel expenses in the course of regular school district business should be reimbursed; and

WHEREAS, regular business travel shall be defined as all official business travel, including attendance at meetings, conferences and any other gatherings which are not training functions, training seminars, conventions or conferences in which the primary purpose of employee attendance is the development of new skills and knowledge or the reinforcement of these skills and knowledge in a particular field related to

school district operations; and

WHEREAS, the Board desires to approve an annual maximum amount per employee for regular business travel for which Board approval is not necessary prior to reimbursement; and

WHEREAS, the Board believes \$600 is the appropriate annual maximum amount per employee for regular business travel.

NOW THEREFORE BE IT RESOLVED, that, subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board hereby approves \$600 as the annual maximum amount per Child Study Team employee for regular business travel.

UUU. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education is required pursuant to NJSA 18A:11-12 to adopt policy and approve travel expenditures by district employees and Board members using local, State or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs set forth below are directly related to and within the scope of Board members' duties; and

WHEREAS, the Board of Education has determined that the training and informational programs set forth below are directly related to and within the scope of the listed job title's current responsibilities and the Board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the training and informational programs set forth below requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate equal to that of the state Internal Revenue Service mileage reimbursement rate of \$0.35 per mile is reasonable; and

WHEREAS, the Board of Education has determined that participation in these training and informational programs are in compliance with the district policy on travel;

THEREFORE BE IT RESOLVED, that the Board of Education hereby approves the attendance of the School Board members and district employees at the training and instructional programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount.

VVV. Accept the donation of \$5,000.00 by the USRPTO for the annual Bogert Musical for 2021/22.

WWW. Accept a grant in the amount of \$1,000.00 from the Bergen County Utilities Authority to plant a Monarch Butterfly garden at Bogert School.

XXX. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fees	Travel Cost
Teachers College Writing Institute (Online)	August 2-6, 2021	Kelsey Byrnes	\$850.00	\$0.00
Virtual School Health Conference (Online)	October 20, 2021	Ailish Fillis Robyn Ranges	\$135.00 \$135.00	\$0.00 \$0.00
NJSBA Virtual Workshop 2021 (Online)	October 26-28, 2021	Brad Siegel David Verducci Joy Wenberg	\$450.00 \$450.00 \$450.00	\$0.00 \$0.00 \$0.00

PUBLIC COMMENT: None

ADJOURNMENT

Mrs. Johnston

A motion to adjourn was made by Mrs. Gandara and seconded by Mr. Quagliani at 9:10 p.m.

Sincerely,

Dana Imbasciani, Board Secretary

Substitutes Renewal 2021/2022

LAST NAME	FIRST NAME	SUBJECTS	CRT
Abdulsalam	Barbara	Teacher & Paraprofessional	C
Alba	Jason	Custodian	
Amodeo	Robert	Teacher & Paraprofessional	C
Aragona	Angelina	Teacher & Paraprofessional	C
Asta	Jacqueline	Teacher & Paraprofessional	C
Aufiero	Joan	Teacher & Paraprofessional	C
Balji	Heather	Teacher & Paraprofessional	C
Belasic	Paul	Custodian	
Blaikie	Denise	Teacher & Paraprofessional	C
Brennan	Shea	Teacher & Paraprofessional	C
Brown	Colette	Teacher & Paraprofessional	C
Brush	Carolyn	Teacher & Paraprofessional	S
Canonico	Randy J.	Teacher & Paraprofessional	C
Caputo	Michael	Custodian	
Carucci	Michelle	Teacher & Paraprofessional	S
Chauhan	Dipti	Teacher & Paraprofessional	C
Chillieni	Chelsea	Teacher & Paraprofessional	S
Chostaka	Allison	Teacher & Paraprofessional	C
Christensen	Nicole	Teacher & Paraprofessional	C
Cohen	Jared	custodian	
Cosgriff	Amy	Teacher & Paraprofessional	C
Crasto	Jeena	Teacher & Paraprofessional	C
Dalton	Ursula	Teacher & Paraprofessional	C
DeAngelo	Darya	Teacher & Paraprofessional	C
Deniz	Susan	Teacher & Paraprofessional	s
Diamond	Rebecca	Teacher & Paraprofessional	C
DiFranco	Simona	Teacher & Paraprofessional	S
Dillman	Dora M.	Teacher & Paraprofessional	S
Dolan	Carly	Teacher & Paraprofessional	C

LAST NAME	FIRST NAME	SUBJECTS	CRT
Dunn	Ryan	Custodian	
Dunn	Thomas	Custodian	
Dutzar	Thomas	Teacher & Paraprofessional	C
Elsouccari	Zenab	Teacher & Paraprofessional	S
Faraz	Sophia	Teacher & Paraprofessional	C
Farinacci	Anthony	Case Mgr/School Psychologist	S
Federico	Heather	Teacher/Para/Secretary	S
Flood	Susan	Teacher & Paraprofessional	C
Foelsch	Kristen	Teacher & Paraprofessional	C
Gambino	Jennifer	Teacher & Paraprofessional	C
Ghiorso	Noelle	Teacher & Paraprofessional	C
Giudice	Olimpia	Teacher & Paraprofessional	C
Gordon	Frances	Teacher & Paraprofessional	C
Goyal	Surabhi	Teacher & Paraprofessional	C
Grey	Jeffrey	Coach	S
Griffin	Walter	Custodian	
Griffith	Christine	Teacher & Paraprofessional	C
Grochan	Kate	Teacher & Paraprofessional	C
Ho	Linda	Teacher & Paraprofessional	S
Hoffman	Danielle	Teacher & Paraprofessional	S
Hubbard	Fernanda	Teacher/Para/Secretary/LA	C
Jareck	Pat	Teacher & Paraprofessional	S
Kasparian	Sarkis	Custodian	
Keizer	Don	Teacher & Paraprofessional	S
Khalessi	Saghar	Teacher & Paraprofessional	C
Kleinman	Helaine	Teacher & Paraprofessional	C
Kline	Christine	Teacher & Paraprofessional	C
Koppenaar	Jeanne	Teacher & Paraprofessional	C
Kostenko	Chris	Teacher & Paraprofessional	S
Kotsopoulos	Sofia	Teacher & Paraprofessional	C
Kovar	Beth	Teacher & Paraprofessional	S

LAST NAME	FIRST NAME	SUBJECTS	CRT
Kramer	Madeline	Teacher & Paraprofessional	C
Levine	Jodi	Teacher & Paraprofessional	C
Levine	Mary A.	LEAP Co-Coordinator	
Lieberman	Milana	Teacher & Paraprofessional	C
LiPuma	Maureen	Teacher & Paraprofessional	C
Livathares	John	Teacher & Paraprofessional	S
Loga	Jeton	Custodian	
Macri	Gail	Teacher & Paraprofessional	C
Mariniello	Barbara	Lunch Aide	
Mark	Elissa	Teacher & Paraprofessional	C
Martino	Adriana	Teacher & Paraprofessional	C
Mattis	Michael	Teacher & Paraprofessional	S
Merritt	Catherine	Teacher/Para/Secretary	C
Mezzatesta	Nancy	Teacher & Paraprofessional	C
Mignone	Suzanne	Teacher & Paraprofessional	C
Miller	Jared	Custodian	
Miller	David	Custodian	
Morris	AnnMarie	Teacher & Paraprofessional	S
Nelson	Maritza	Teacher & Paraprofessional	C
O'Connor	Sean	Teacher & Paraprofessional	C
Pedrani	Kathryn	Teacher & Paraprofessional	C
Pestronk	Isabel	Teacher/Para/HI	S
Pike	Jessica	Teacher & Paraprofessional	C
Pula	Gene M.	Teacher & Paraprofessional	C
Quinones	April	Teacher & Paraprofessional	C
Radicke	Lynn	Teacher & Paraprofessional	S
Ranges	Robyn	Nurse	C
Reinke	Richard	Custodian	
Richter	Kelly	Teacher & Paraprofessional	S
Rohdieck	Kristen	Teacher & Paraprofessional	C
Rosenkrantz	Jamie	Teacher & Paraprofessional	C

LAST NAME	FIRST NAME	SUBJECTS	CRT
Saites	Cornelia S.	Nurse	C
Schaffer	Jennifer	Teacher & Paraprofessional	C
Scheffler	Peter	Teacher & Paraprofessional	S
Schneider	Kayla	Teacher & Paraprofessional	S
Scotti	Karen	Teacher & Paraprofessional	C
Sedky-Tolba	Nancy	Teacher & Paraprofessional	C
Serronico	Danielle	Teacher & Paraprofessional	C
Shenouda	Ghada	Teacher & Paraprofessional	C
Silverman	Anne M.	LEAP Co-Coordinator	C
Sprott	Alisa	Teacher & Paraprofessional	C
Squicciarri	Rachel	Teacher & Paraprofessional	C
Stawecki	James	Custodian	
Stephan	Victoria	Nurse	C
Stone	Howard	Teacher & Paraprofessional	C
Sullivan	Susan	Teacher & Paraprofessional	C
Tozzi	Anthony	Teacher/Para/Coach	C
Tsoucaris	Zoey	Teacher & Paraprofessional	C
Ventresa	Joseph	Coach	C
Wachino	Lisa	Teacher & Paraprofessional	C
Waldbaum	Jennifer	Teacher & Paraprofessional	S
Warren	Marcia	Teacher & Paraprofessional	S
Wehrle	Jennifer	Teacher & Paraprofessional	C
Wei	Susan	Teacher & Paraprofessional	C
Weil	Leigh Ann	Teacher & Paraprofessional	S
Weinberg(Savitzky)	Michele	Teacher/Para/Home Instructio	S
Wilkes	Brett	Teacher & Paraprofessional	C
Yuhas	Renee	Teacher & Paraprofessional	C
Zarro	Mark	Coach	S

CONSULTANT RENEWALS FOR 2021/2022

Name	Type of Service
Above and Beyond	ABA Therapist
Bayada Home Health Care, Inc.	Nursing Services
Behavior Therapy Associates P.A.	(works with teachers only)
BGKK, LLP	Psychology
Brenkert, Rebecca	ABA Therapist
Communications Therapy	Speech (Janet Krebs and Deborah Roberts)
Comprehensive School Testing	LDTC
Concordia Learning Center	Vision Services
Dansky, Sheli	PT / ESY
Developmental Behavioral Pediatrics	Evaluations (Dr. Lisa Nalven)
Doran, Patricia	ABA Therapist
Dries, Carlea	Psychological-educational evaluations
Educational Enterprises	B.C. Special Services
Fand, Leah	Speech Therapist / ESY
Garden State AAC Specialists, LLC	Professional Development Consultant (works w/teachers only)
Goldberg Gravity	Professional Development Consultant
Hertler, Steven	Psychological-educational evaluations
Hintz, Kimbro	Speech Therapist / ESY
Huntington, Jodi	Psychological evaluations
Invo Healthcare Associates	OT
Johnson, Jewann	ABA Therapist
Kostenko, Christian	Targeted Instruction
Lagatta, Christine	Curriculum Consultant (works w/ teachers only)
Levine, Mary A.	LEAP Co-Coordinator
Ludwig, Elizabeth	Reading Specialist
Lupu, Sarah	School Doctor
McVeigh, Patricia S.	Speech Therapist
O'Sullivan, Joanne	ABA Therapist
Professional Education Services	Home Instruction
Rickard Rehabilitation Services	Occupational/Physical/Speech Therapy
Rosenbaum, Elana	OT / ESY
Russell, Christopher	TVI (Teacher of the Visually Impaired)
Schmuler, Kira	Russian Speaking Evaluations
Silverman, Anne	LEAP Co-Coordinator
St. Joseph's Child Development Ctr.	Evaluations (Dr. Nancy Holahan, Dr. Joseph Holahan, Dr. Aparna Mallik)
Weinberg, Michelle	Targeted Instruction
Widmer, Kirsten	Curriculum Consultant (works w/ teachers only)
Willis, Dawn	ABA Therapist
Younger, Kristen	ABA Therapist

**2021-2022 Substitute Rates/Payroll Calculations
Upper Saddle River Schools**

SUBSTITUTE TEACHERS/PARAPROFESSIONALS	\$110 /day
<i>(Substitutes holding a NJ State or county substitute teaching certificate)</i>	
SUBSTITUTE PARAPROFESSIONALS	\$75/day
<i>(Substitute paraprofessionals NOT holding a NJ State or county substitute teaching certificate)</i>	
# School Nurse	\$150 /day
~ HOME INSTRUCTION TEACHERS	\$35/hour
SUBSTITUTE SEC/CLERICAL	\$13.50/hour
SUBSTITUTE LUNCH AIDE	\$10/hour
SUBSTITUTE CUSTODIAN	\$13.50/hour

Must hold a state or county school nurse teaching certificate and RN license.

~ Must hold a state teaching certificate.

The following data is to be used to calculate payroll. Lunch is included in hours per day.

Teachers/School Nurse	186 days	7.67 hours/day	1,426 hours/year
RN	185 days	7.5 hours/day	1,387.5 hours/year
Behaviorist	186 days	7.67 hours/day	1,426 hours/year
Paraprofessionals	182 days	6.92 hours/day	1,259.44 hours/year
ABA Instructors	182 days	7.67 hours/day	1,395.94 hours/year
Campus Aides	182 days	4.5 hours/day	819 hours/year
Lunchroom Aides	180 days	2.25 hours/day	405 hours/year
Secretaries/Clerical/District Administrative Staff (12 month)	260 days	7.5 hours/day	1,950 hours/year
BOE Front Office Secretary (12 month)	260 days	8 hours/day	2,080 hours/year
Custodians	260 days	8 hours/day	2,080 hours/year

§ Change from 2020/2021

Approved: _____