

**Board of Education
Upper Saddle River, New Jersey
Board Retreat
Monday, August 12, 2024, 8:30 a.m.**

Minutes

This Special Meeting of the Upper Saddle River Board of Education was held in the Cavallini Media Center of the Upper Saddle River Schools beginning at 8:30 a.m. Mrs. Gandara opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Gandara, Mrs. Gray, Mrs. Ginsberg, Mr. Mehegan, Mr. Quagliani (left at 9:30 a.m.), Dr. Verducci, Mrs. Wenberg

Members absent: None

Also present: Dr. Schoen, Mrs. Imbasciani, Mr. Kaplan

Mrs. Gray made a motion, seconded by Dr. Verducci to begin the meeting at 8:35 a.m.

OPENING STATEMENT

Mrs. Gandara

Mrs. Gandara welcomed the Board to the meeting.

PRESENTATION

Dr. Schoen

Dr. Schoen shared a presentation with the Board members. Highlights included:

- Past initiatives and 2022 NJSLA test scores
- 2023 NJSLA results and Quad comparison
- 2023-24 HIB data and our schools’ behavioral incidents
- General and special education enrollment
- Special education programs
- Curriculum work this summer
- Personnel
- Summer facilities projects
- Technology
- Organizational chart

Getting Back to the Basics

Identified areas of need:

- Test scores, HIB incidents, uniformed student behavioral expectations, improvement of programs, district focus – not individual school focused.

Review of Proposed 2024/25 District Goals and Plans of Action:

- # 1 English Language Arts
- # 2 Math
- # 3 Social Emotional Learning

Plans of Action:

- Reframe
- Refocus
- Rebrand
- Pause
- Code of Conduct for each school
- Communication with staff, parents and Board members

PUBLIC COMMENT: None

ADJOURNMENT

A motion to adjourn was made Dr. Verducci and seconded by Mrs. Ginsberg at 11:15 a.m.

Dana Imbasciani, Board Secretary